

Lake Arrowhead Community Services District  
 Local 557 Union Salary Schedule  
 Effective January 1, 2021  
 2.1% COLA ~ 5% Step Increments

Grade	Step 1 Per Pay Period				Step 2 Per Pay Period				Step 3 Per Pay Period				Step 4 Per Pay Period			
	Hourly	Monthly	Annual	Annual	Hourly	Monthly	Annual	Annual	Hourly	Monthly	Annual	Annual	Hourly	Monthly	Annual	Annual
1000 Customer Service Rep I/II Field Operations Worker I Physical Plant Worker 1*	19.55	3,388.67	1,564.00	40,664.00	20.53	3,558.53	1,642.40	42,702.40	21.55	3,735.33	1,724.00	44,824.00	22.63	3,922.53	1,810.40	47,070.40
1050 Customer Service Rep I/II Field Operations Worker I	20.53	3,558.53	1,642.40	42,702.40	21.55	3,735.33	1,724.00	44,824.00	22.63	3,922.53	1,810.40	47,070.40	23.76	4,118.40	1,900.80	49,420.80
1100 Customer Service Rep I/II Field Operations Worker I	21.55	3,735.33	1,724.00	44,824.00	22.63	3,922.53	1,810.40	47,070.40	23.76	4,118.40	1,900.80	49,420.80	24.95	4,324.67	1,996.00	51,896.00
1150 Customer Service Rep I/II	22.63	3,922.53	1,810.40	47,070.40	23.76	4,118.40	1,900.80	49,420.80	24.95	4,324.67	1,996.00	51,896.00	26.21	4,543.07	2,096.80	54,516.80
1200 WW Treatment Plant Operator I/II Water Treatment Plant Operator I/II	23.76	4,118.40	1,900.80	49,420.80	24.95	4,324.67	1,996.00	51,896.00	26.21	4,543.07	2,096.80	54,516.80	27.52	4,770.13	2,201.60	57,241.60
1250 Administrative Assistant Field Operations Worker II WW Treatment Plant Operator I/II Water Treatment Plant Operator I/II	24.95	4,324.67	1,996.00	51,896.00	26.21	4,543.07	2,096.80	54,516.80	27.52	4,770.13	2,201.60	57,241.60	28.88	5,005.87	2,310.40	60,070.40
1300 WW Treatment Plant Operator I/II Water Treatment Plant Operator I/II	26.21	4,543.07	2,096.80	54,516.80	27.52	4,770.13	2,201.60	57,241.60	28.88	5,005.87	2,310.40	60,070.40	30.32	5,255.47	2,425.60	63,065.60
1350 Accounting Technician Electrical/Instrumentation Technician I Equipment Mechanic I Engineering Technician I/II Field Representative / Meter Reader Senior Field Operations Worker Water Treatment Plant Operator I/II WW Treatment Plan Operator I/II Water Efficiency Field Rep	27.52	4,770.13	2,201.60	57,241.60	28.88	5,005.87	2,310.40	60,070.40	30.32	5,255.47	2,425.60	63,065.60	31.84	5,518.93	2,547.20	66,227.20
1400 Engineering Technician I/II	28.88	5,005.87	2,310.40	60,070.40	30.32	5,255.47	2,425.60	63,065.60	31.84	5,518.93	2,547.20	66,227.20	33.44	5,796.27	2,675.20	69,555.20
1450 Laboratory Analyst Technician Engineering Technician I/II	30.32	5,255.47	2,425.60	63,065.60	31.84	5,518.93	2,547.20	66,227.20	33.44	5,796.27	2,675.20	69,555.20	35.11	6,085.73	2,808.80	73,028.80
1500 Electrical/Instrumentation Technician II Equipment Mechanic II Engineering Technician I/II Sr. Treatment Plan Operator W / WW Sr. Accountant Sr. Field Rep / Meter Reader	31.84	5,518.93	2,547.20	66,227.20	33.44	5,796.27	2,675.20	69,555.20	35.11	6,085.73	2,808.80	73,028.80	36.87	6,390.80	2,949.60	76,689.60
1550 Engineering Technician I/II Laboratory Analyst	33.44	5,796.27	2,675.20	69,555.20	35.11	6,085.73	2,808.80	73,028.80	36.87	6,390.80	2,949.60	76,689.60	38.71	6,709.73	3,096.80	80,516.80
1600 Engineering Technician I/II	35.11	6,085.73	2,808.80	73,028.80	36.87	6,390.80	2,949.60	76,689.60	38.71	6,709.73	3,096.80	80,516.80	40.66	7,047.73	3,252.80	84,572.80

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Grade	Step 5 Per Pay Period				Step 6 Per Pay Period				Step 7 Per Pay Period			
	Hourly	Monthly	Annual	Annual	Hourly	Monthly	Annual	Annual	Hourly	Monthly	Annual	Annual
1000 Customer Service Rep I/II Field Operations Worker I Physical Plant Worker 1*	23.76	4,118.40	1,900.80	49,420.80	24.95	4,324.67	1,996.00	51,896.00	26.21	4,543.07	2,096.80	54,516.80
1050 Customer Service Rep I/II Field Operations Worker I	24.95	4,324.67	1,996.00	51,896.00	26.21	4,543.07	2,096.80	54,516.80	27.52	4,770.13	2,201.60	57,241.60
1100 Customer Service Rep I/II Field Operations Worker I	26.21	4,543.07	2,096.80	54,516.80	27.52	4,770.13	2,201.60	57,241.60	28.88	5,005.87	2,310.40	60,070.40
1150 Customer Service Rep 1/II	27.52	4,770.13	2,201.60	57,241.60	28.88	5,005.87	2,310.40	60,070.40	30.32	5,255.47	2,425.60	63,065.60
1200 WW Treatment Plant Operator I/II Water Treatment Plant Operator I/II	28.88	5,005.87	2,310.40	60,070.40	30.32	5,255.47	2,425.60	63,065.60	31.84	5,518.93	2,547.20	66,227.20
1250 Administrative Assistant Field Operations Worker II WW Treatment Plant Operator I/II Water Treatment Plant Operator I/II	30.32	5,255.47	2,425.60	63,065.60	31.84	5,518.93	2,547.20	66,227.20	33.44	5,796.27	2,675.20	69,555.20
1300 WW Treatment Plant Operator I/II Water Treatment Plant Operator I/II	31.84	5,518.93	2,547.20	66,227.20	33.44	5,796.27	2,675.20	69,555.20	35.11	6,085.73	2,808.80	73,028.80
1350 Accounting Technician Electrical/Instrumentation Technician I Equipment Mechanic I Engineering Technician I/II Field Representative / Meter Reader Senior Field Operations Worker Water Treatment Plant Operator I/II WW Treatment Plan Operator I/II Water Efficiency Field Rep	33.44	5,796.27	2,675.20	69,555.20	35.11	6,085.73	2,808.80	73,028.80	36.87	6,390.80	2,949.60	76,689.60
1400 Engineering Technician I/II	35.11	6,085.73	2,808.80	73,028.80	36.87	6,390.80	2,949.60	76,689.60	38.71	6,709.73	3,096.80	80,516.80
1450 Laboratory Analyst Technician Engineering Technician I/II	36.87	6,390.80	2,949.60	76,689.60	38.71	6,709.73	3,096.80	80,516.80	40.66	7,047.73	3,252.80	84,572.80
1500 Electrical/Instrumentation Technician II Equipment Mechanic II Engineering Technician I/II Sr. Treatment Plan Operator W / WW Sr. Accountant Sr. Field Rep / Meter Reader	38.71	6,709.73	3,096.80	80,516.80	40.66	7,047.73	3,252.80	84,572.80	42.70	7,401.33	3,416.00	88,816.00
1550 Engineering Technician I/II Laboratory Analyst	40.66	7,047.73	3,252.80	84,572.80	42.70	7,401.33	3,416.00	88,816.00	44.81	7,767.07	3,584.80	93,204.80
1600 Engineering Technician I/II	42.70	7,401.33	3,416.00	88,816.00	44.81	7,767.07	3,584.80	93,204.80	47.08	8,160.53	3,766.40	97,926.40

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