

Lake Arrowhead Community Services District  
MSCEU Salary Schedule  
Effective January 1, 2021  
3% COLA ~ 5% Step Increments

Grade	Step 1				Step 2				Step 3				Step 4			
	Hourly	Monthly	Per Pay Period	Annual	Hourly	Monthly	Per Pay Period	Annual	Hourly	Monthly	Per Pay Period	Annual	Hourly	Monthly	Per Pay Period	Annual
12B	24.67	4,276.13	1,973.60	51,313.60	25.90	4,489.33	2,072.00	53,872.00	27.20	4,714.67	2,176.00	56,576.00	28.56	4,950.40	2,284.80	59,404.80
13A Administrative Assistant	25.90	4,489.33	2,072.00	53,872.00	27.20	4,714.67	2,176.00	56,576.00	28.56	4,950.40	2,284.80	59,404.80	29.99	5,198.27	2,399.20	62,379.20
13B	27.20	4,714.67	2,176.00	56,576.00	28.56	4,950.40	2,284.80	59,404.80	29.99	5,198.27	2,399.20	62,379.20	31.49	5,458.27	2,519.20	65,499.20
14A	28.56	4,950.40	2,284.80	59,404.80	29.99	5,198.27	2,399.20	62,379.20	31.49	5,458.27	2,519.20	65,499.20	33.05	5,728.67	2,644.00	68,744.00
14B	29.99	5,198.27	2,399.20	62,379.20	31.49	5,458.27	2,519.20	65,499.20	33.05	5,728.67	2,644.00	68,744.00	34.71	6,016.40	2,776.80	72,196.80
15A	31.49	5,458.27	2,519.20	65,499.20	33.05	5,728.67	2,644.00	68,744.00	34.71	6,016.40	2,776.80	72,196.80	36.46	6,319.73	2,916.80	75,836.80
15B	33.05	5,728.67	2,644.00	68,744.00	34.71	6,016.40	2,776.80	72,196.80	36.46	6,319.73	2,916.80	75,836.80	38.27	6,633.47	3,061.60	79,601.60
16A Executive Assistant	34.71	6,016.40	2,776.80	72,196.80	36.46	6,319.73	2,916.80	75,836.80	38.27	6,633.47	3,061.60	79,601.60	40.19	6,966.27	3,215.20	83,595.20
16B Executive Assistant	36.46	6,319.73	2,916.80	75,836.80	38.27	6,633.47	3,061.60	79,601.60	40.19	6,966.27	3,215.20	83,595.20	42.19	7,312.93	3,375.20	87,755.20
17A Executive Assistant Customer Service Supervisor	38.27	6,633.47	3,061.60	79,601.60	40.19	6,966.27	3,215.20	83,595.20	42.19	7,312.93	3,375.20	87,755.20	44.30	7,678.67	3,544.00	92,144.00
17B Executive Assistant Field Ops. Supervisor Wastewater Field Ops. Supervisor Water Mechanical Maint. Supervisor Operations Supervisor Wastewater Operations Supervisor Water Public Programs Supervisor	40.19	6,966.27	3,215.20	83,595.20	42.19	7,312.93	3,375.20	87,755.20	44.30	7,678.67	3,544.00	92,144.00	46.53	8,065.20	3,722.40	96,782.40
18A Executive Assistant	42.19	7,312.93	3,375.20	87,755.20	44.30	7,678.67	3,544.00	92,144.00	46.53	8,065.20	3,722.40	96,782.40	48.84	8,465.60	3,907.20	101,587.20
18B	44.30	7,678.67	3,544.00	92,144.00	46.53	8,065.20	3,722.40	96,782.40	48.84	8,465.60	3,907.20	101,587.20	51.28	8,888.53	4,102.40	106,662.40
19A Human Resources Manager	46.53	8,065.20	3,722.40	96,782.40	48.84	8,465.60	3,907.20	101,587.20	51.28	8,888.53	4,102.40	106,662.40	53.85	9,334.00	4,308.00	112,008.00
19B Engineering Manager	48.84	8,465.60	3,907.20	101,587.20	51.28	8,888.53	4,102.40	106,662.40	53.85	9,334.00	4,308.00	112,008.00	56.56	9,803.73	4,524.80	117,644.80
20A Field Operations Manager Operations Manager	51.28	8,888.53	4,102.40	106,662.40	53.85	9,334.00	4,308.00	112,008.00	56.56	9,803.73	4,524.80	117,644.80	59.38	10,292.53	4,750.40	123,510.40
20B Finance Manager	53.85	9,334.00	4,308.00	112,008.00	56.56	9,803.73	4,524.80	117,644.80	59.38	10,292.53	4,750.40	123,510.40	62.34	10,805.60	4,987.20	129,667.20
21A Finance Manager	56.56	9,803.73	4,524.80	117,644.80	59.38	10,292.53	4,750.40	123,510.40	62.34	10,805.60	4,987.20	129,667.20	65.45	11,344.67	5,236.00	136,136.00
21B Finance Manager	59.38	10,292.53	4,750.40	123,510.40	62.34	10,805.60	4,987.20	129,667.20	65.45	11,344.67	5,236.00	136,136.00	68.72	11,911.47	5,497.60	142,937.60
22A Finance Manager	62.34	10,805.60	4,987.20	129,667.20	65.45	11,344.67	5,236.00	136,136.00	68.72	11,911.47	5,497.60	142,937.60	72.16	12,507.73	5,772.80	150,092.80

Lake Arrowhead Community Services District  
 MSCEU Salary Schedule  
 Effective January 1, 2021  
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Grade	Step 5 Per Pay Period				Step 6 Per Pay Period				Step 7 Per Pay Period			
	Hourly	Monthly	Per Pay Period	Annual	Hourly	Monthly	Per Pay Period	Annual	Hourly	Monthly	Per Pay Period	Annual
12B	29.99	5,198.27	2,399.20	62,379.20	31.49	5,458.27	2,519.20	65,499.20	33.05	5,728.67	2,644.00	68,744.00
13A Administrative Assistant	31.49	5,458.27	2,519.20	65,499.20	33.05	5,728.67	2,644.00	68,744.00	34.71	6,016.40	2,776.80	72,196.80
13B	33.05	5,728.67	2,644.00	68,744.00	34.71	6,016.40	2,776.80	72,196.80	36.46	6,319.73	2,916.80	75,836.80
14A	34.71	6,016.40	2,776.80	72,196.80	36.46	6,319.73	2,916.80	75,836.80	38.27	6,633.47	3,061.60	79,601.60
14B	36.46	6,319.73	2,916.80	75,836.80	38.27	6,633.47	3,061.60	79,601.60	40.19	6,966.27	3,215.20	83,595.20
15A	38.27	6,633.47	3,061.60	79,601.60	40.19	6,966.27	3,215.20	83,595.20	42.19	7,312.93	3,375.20	87,755.20
15B	40.19	6,966.27	3,215.20	83,595.20	42.19	7,312.93	3,375.20	87,755.20	44.30	7,678.67	3,544.00	92,144.00
16A Executive Assistant	42.19	7,312.93	3,375.20	87,755.20	44.30	7,678.67	3,544.00	92,144.00	46.53	8,065.20	3,722.40	96,782.40
16B Executive Assistant	44.30	7,678.67	3,544.00	92,144.00	46.53	8,065.20	3,722.40	96,782.40	48.84	8,465.60	3,907.20	101,587.20
17A Executive Assistant Customer Service Supervisor	46.53	8,065.20	3,722.40	96,782.40	48.84	8,465.60	3,907.20	101,587.20	51.28	8,888.53	4,102.40	106,662.40
17B Executive Assistant Field Ops. Supervisor Wastewater Field Ops. Supervisor Water Mechanical Maint. Supervisor Operations Supervisor Wastewater Operations Supervisor Water Public Programs Supervisor	48.84	8,465.60	3,907.20	101,587.20	51.28	8,888.53	4,102.40	106,662.40	53.85	9,334.00	4,308.00	112,008.00
18A Executive Assistant	51.28	8,888.53	4,102.40	106,662.40	53.85	9,334.00	4,308.00	112,008.00	56.56	9,803.73	4,524.80	117,644.80
18B	53.85	9,334.00	4,308.00	112,008.00	56.56	9,803.73	4,524.80	117,644.80	59.38	10,292.53	4,750.40	123,510.40
19A Human Resources Manager	56.56	9,803.73	4,524.80	117,644.80	59.38	10,292.53	4,750.40	123,510.40	62.34	10,805.60	4,987.20	129,667.20
19B Engineering Manager	59.38	10,292.53	4,750.40	123,510.40	62.34	10,805.60	4,987.20	129,667.20	65.45	11,344.67	5,236.00	136,136.00
20A Field Operations Manager Operations Manager	62.34	10,805.60	4,987.20	129,667.20	65.45	11,344.67	5,236.00	136,136.00	68.72	11,911.47	5,497.60	142,937.60
20B Finance Manager	65.45	11,344.67	5,236.00	136,136.00	68.72	11,911.47	5,497.60	142,937.60	72.16	12,507.73	5,772.80	150,092.80
21A Finance Manager	68.72	11,911.47	5,497.60	142,937.60	72.16	12,507.73	5,772.80	150,092.80	75.76	13,131.73	6,060.80	157,580.80
21B Finance Manager	72.16	12,507.73	5,772.80	150,092.80	75.76	13,131.73	6,060.80	157,580.80	79.56	13,790.40	6,364.80	165,484.80
22A Finance Manager	75.76	13,131.73	6,060.80	157,580.80	79.56	13,790.40	6,364.80	165,484.80	83.54	14,480.27	6,683.20	173,763.20