MSCEU Salary Schedule
Effective January 1, 2022
4% COLA ~ 5% Step Increments

Grade	Step 1 Hourly	Step 1 Monthly	Step 1 Per Pay Period	Step 1 Annual	Step 2 Hourly	Step 2 Monthly	Step 2 Per Pay Period	Step 2 Annual	Step 3 Hourly	Step 3 Monthly	Step 3 Per Pay Period	Step 3 Annual	Step 4 Hourly	Step 4 Monthly	Step 4 Per Pay Period	Step 4 Annual
12B	25.66	4,447.73	2,052.80	53,372.80	26.94	4,669.60	2,155.20	56,035.20	28.29	4,903.60	2,263.20	58,843.20	29.70	5,148.00	2,376.00	61,776.00
13A Administrative Assistant	26.94	4,669.60	2,155.20	56,035.20	28.29	4,903.60	2,263.20	58,843.20	29.70	5,148.00	2,376.00	61,776.00	31.19	5,406.27	2,495.20	64,875.20
13B	28.29	4,903.60	2,263.20	58,843.20	29.70	5,148.00	2,376.00	61,776.00	31.19	5,406.27	2,495.20	64,875.20	32.75	5,676.67	2,620.00	68,120.00
14A	29.70	5,148.00	2,376.00	61,776.00	31.19	5,406.27	2,495.20	64,875.20	32.75	5,676.67	2,620.00	68,120.00	34.37	5,957.47	2,749.60	71,489.60
14B	31.19	5,406.27	2,495.20	64,875.20	32.75	5,676.67	2,620.00	68,120.00	34.37	5,957.47	2,749.60	71,489.60	36.10	6,257.33	2,888.00	75,088.00
15A	32.75	5,676.67	2,620.00	68,120.00	34.37	5,957.47	2,749.60	71,489.60	36.10	6,257.33	2,888.00	75,088.00	37.92	6,572.80	3,033.60	78,873.60
15B	34.37	5,957.47	2,749.60	71,489.60	36.10	6,257.33	2,888.00	75,088.00	37.92	6,572.80	3,033.60	78,873.60	39.80	6,898.67	3,184.00	82,784.00
16A Executive Assistant	36.10	6,257.33	2,888.00	75,088.00	37.92	6,572.80	3,033.60	78,873.60	39.80	6,898.67	3,184.00	82,784.00	41.80	7,245.33	3,344.00	86,944.00
16B Executive Assistant	37.92	6,572.80	3,033.60	78,873.60	39.80	6,898.67	3,184.00	82,784.00	41.80	7,245.33	3,344.00	86,944.00	43.88	7,605.87	3,510.40	91,270.40
17A Executive Assistant Customer Service Supervisor	39.80	6,898.67	3,184.00	82,784.00	41.80	7,245.33	3,344.00	86,944.00	43.88	7,605.87	3,510.40	91,270.40	46.07	7,985.47	3,685.60	95,825.60
17B Executive Assistant Field Ops. Supervisor Wastewater Field Ops. Supervisor Water Mechanical Maint. Supervisor Operations Supervisor Wastewater Operations Supervisor Water Public Programs Supervisor	41.80	7,245.33	3,344.00	86,944.00	43.88	7,605.87	3,510.40	91,270.40	46.07	7,985.47	3,685.60	95,825.60	48.39	8,387.60	3,871.20	100,651.20
18A Executive Assistant	43.88	7,605.87	3,510.40	91,270.40	46.07	7,985.47	3,685.60	95,825.60	48.39	8,387.60	3,871.20	100,651.20	50.79	8,803.60	4,063.20	105,643.20
18B	46.07	7,985.47	3,685.60	95,825.60	48.39	8,387.60	3,871.20	100,651.20	50.79	8,803.60	4,063.20	105,643.20	53.33	9,243.87	4,266.40	110,926.40
19A Human Resources Manager	48.39	8,387.60	3,871.20	100,651.20	50.79	8,803.60	4,063.20	105,643.20	53.33	9,243.87	4,266.40	110,926.40	56.00	9,706.67	4,480.00	116,480.00
19B Engineering Manager	50.79	8,803.60	4,063.20	105,643.20	53.33	9,243.87	4,266.40	110,926.40	56.00	9,706.67	4,480.00	116,480.00	58.82	10,195.47	4,705.60	122,345.60
20A Field Operations Manager Operations Manager	53.33	9,243.87	4,266.40	110,926.40	56.00	9,706.67	4,480.00	116,480.00	58.82	10,195.47	4,705.60	122,345.60	61.76	10,705.07	4,940.80	128,460.80
20B Finance Manager	56.00	9,706.67	4,480.00	116,480.00	58.82	10,195.47	4,705.60	122,345.60	61.76	10,705.07	4,940.80	128,460.80	64.83	11,237.20	5,186.40	134,846.40
21A Finance Manager	58.82	10,195.47	4,705.60	122,345.60	61.76	10,705.07	4,940.80	128,460.80	64.83	11,237.20	5,186.40	134,846.40	68.07	11,798.80	5,445.60	141,585.60
21B Finance Manager	61.76	10,705.07	4,940.80	128,460.80	64.83	11,237.20	5,186.40	134,846.40	68.07	11,798.80	5,445.60	141,585.60	71.47	12,388.13	5,717.60	148,657.60
22A Finance Manager	64.83	11,237.20	5,186.40	134,846.40	68.07	11,798.80	5,445.60	141,585.60	71.47	12,388.13	5,717.60	148,657.60	75.05	13,008.67	6,004.00	156,104.00
General Manager (5% COLA)	110.12	19,086.66	8,809.23	229,039.90												

MSCEU Salary Schedule
Effective January 1, 2022
4% COLA ~ 5% Step Increments

Grade	Step 5 Hourly	Step 5 Monthly	Step 5 Per Pay Period	Step 5 Annual	Step 6 Hourly	Step 6 Monthly	Step 6 Per Pay Period	Step 6 Annual	Step 7 Hourly	Step 7 Monthly	Step 7 Per Pay Period	Step 7 Annual
12B	31.19	5,406.27	2,495.20	64,875.20	32.75	5,676.67	2,620.00	68,120.00	34.37	5,957.47	2,749.60	71,489.60
13A Administrative Assistant	32.75	5,676.67	2,620.00	68,120.00	34.37	5,957.47	2,749.60	71,489.60	36.10	6,257.33	2,888.00	75,088.00
13B	34.37	5,957.47	2,749.60	71,489.60	36.10	6,257.33	2,888.00	75,088.00	37.92	6,572.80	3,033.60	78,873.60
14A	36.10	6,257.33	2,888.00	75,088.00	37.92	6,572.80	3,033.60	78,873.60	39.80	6,898.67	3,184.00	82,784.00
14B	37.92	6,572.80	3,033.60	78,873.60	39.80	6,898.67	3,184.00	82,784.00	41.80	7,245.33	3,344.00	86,944.00
15A	39.80	6,898.67	3,184.00	82,784.00	41.80	7,245.33	3,344.00	86,944.00	43.88	7,605.87	3,510.40	91,270.40
15B	41.80	7,245.33	3,344.00	86,944.00	43.88	7,605.87	3,510.40	91,270.40	46.07	7,985.47	3,685.60	95,825.60
16A Executive Assistant	43.88	7,605.87	3,510.40	91,270.40	46.07	7,985.47	3,685.60	95,825.60	48.39	8,387.60	3,871.20	100,651.20
16B Executive Assistant	46.07	7,985.47	3,685.60	95,825.60	48.39	8,387.60	3,871.20	100,651.20	50.79	8,803.60	4,063.20	105,643.20
17A Executive Assistant Customer Service Supervisor	48.39	8,387.60	3,871.20	100,651.20	50.79	8,803.60	4,063.20	105,643.20	53.33	9,243.87	4,266.40	110,926.40
17B Executive Assistant Field Ops. Supervisor Wastewater Field Ops. Supervisor Water Mechanical Maint. Supervisor Operations Supervisor Wastewater Operations Supervisor Water Public Programs Supervisor	50.79	8,803.60	4,063.20	105,643.20	53.33	9,243.87	4,266.40	110,926.40	56.00	9,706.67	4,480.00	116,480.00
18A Executive Assistant	53.33	9,243.87	4,266.40	110,926.40	56.00	9,706.67	4,480.00	116,480.00	58.82	10,195.47	4,705.60	122,345.60
18B	56.00	9,706.67	4,480.00	116,480.00	58.82	10,195.47	4,705.60	122,345.60	61.76	10,705.07	4,940.80	128,460.80
19A Human Resources Manager	58.82	10,195.47	4,705.60	122,345.60	61.76	10,705.07	4,940.80	128,460.80	64.83	11,237.20	5,186.40	134,846.40
19B Engineering Manager	61.76	10,705.07	4,940.80	128,460.80	64.83	11,237.20	5,186.40	134,846.40	68.07	11,798.80	5,445.60	141,585.60
20A Field Operations Manager Operations Manager	64.83	11,237.20	5,186.40	134,846.40	68.07	11,798.80	5,445.60	141,585.60	71.47	12,388.13	5,717.60	148,657.60
20B Finance Manager	68.07	11,798.80	5,445.60	141,585.60	71.47	12,388.13	5,717.60	148,657.60	75.05	13,008.67	6,004.00	156,104.00
21A Finance Manager	71.47	12,388.13	5,717.60	148,657.60	75.05	13,008.67	6,004.00	156,104.00	78.79	13,656.93	6,303.20	163,883.20
21B Finance Manager	75.05	13,008.67	6,004.00	156,104.00	78.79	13,656.93	6,303.20	163,883.20	82.74	14,341.60	6,619.20	172,099.20
22A Finance Manager	78.79	13,656.93	6,303.20	163,883.20	82.74	14,341.60	6,619.20	172,099.20	86.88	15,059.20	6,950.40	180,710.40
General Manager (5% COLA)												