

MSCEU Salary Schedule
Effective January 1, 2023
9.9% COLA ~ 5% Step Increments

Grade	Step 1 Per Pay Period				Step 2 Per Pay Period				Step 3 Per Pay Period				Step 4 Per Pay Period			
	Hourly	Monthly	Annual	Annual	Hourly	Monthly	Annual	Annual	Hourly	Monthly	Annual	Annual	Hourly	Monthly	Annual	Annual
12B	28.20	4,888.00	2,256.00	58,656.00	29.61	5,132.40	2,368.80	61,588.80	31.09	5,388.93	2,487.20	64,667.20	32.64	5,657.60	2,611.20	67,891.20
13A Administrative Assistant	29.61	5,132.40	2,368.80	61,588.80	31.09	5,388.93	2,487.20	64,667.20	32.64	5,657.60	2,611.20	67,891.20	34.28	5,941.87	2,742.40	71,302.40
13B	31.09	5,388.93	2,487.20	64,667.20	32.64	5,657.60	2,611.20	67,891.20	34.28	5,941.87	2,742.40	71,302.40	35.99	6,238.27	2,879.20	74,859.20
14A	32.64	5,657.60	2,611.20	67,891.20	34.28	5,941.87	2,742.40	71,302.40	35.99	6,238.27	2,879.20	74,859.20	37.77	6,546.80	3,021.60	78,561.60
14B	34.28	5,941.87	2,742.40	71,302.40	35.99	6,238.27	2,879.20	74,859.20	37.77	6,546.80	3,021.60	78,561.60	39.67	6,876.13	3,173.60	82,513.60
15A	35.99	6,238.27	2,879.20	74,859.20	37.77	6,546.80	3,021.60	78,561.60	39.67	6,876.13	3,173.60	82,513.60	41.67	7,222.80	3,333.60	86,673.60
15B	37.77	6,546.80	3,021.60	78,561.60	39.67	6,876.13	3,173.60	82,513.60	41.67	7,222.80	3,333.60	86,673.60	43.74	7,581.60	3,499.20	90,979.20
16A Executive Assistant	39.67	6,876.13	3,173.60	82,513.60	41.67	7,222.80	3,333.60	86,673.60	43.74	7,581.60	3,499.20	90,979.20	45.94	7,962.93	3,675.20	95,555.20
16B Executive Assistant	41.67	7,222.80	3,333.60	86,673.60	43.74	7,581.60	3,499.20	90,979.20	45.94	7,962.93	3,675.20	95,555.20	48.22	8,358.13	3,857.60	100,297.60
17A Executive Assistant Customer Service Supervisor	43.74	7,581.60	3,499.20	90,979.20	45.94	7,962.93	3,675.20	95,555.20	48.22	8,358.13	3,857.60	100,297.60	50.63	8,775.87	4,050.40	105,310.40
17B Executive Assistant Field Ops. Supervisor Wastewater Field Ops. Supervisor Water Mechanical Maint. Supervisor Operations Supervisor Wastewater Operations Supervisor Water Public Programs Supervisor	45.94	7,962.93	3,675.20	95,555.20	48.22	8,358.13	3,857.60	100,297.60	50.63	8,775.87	4,050.40	105,310.40	53.18	9,217.87	4,254.40	110,614.40
18A Executive Assistant	48.22	8,358.13	3,857.60	100,297.60	50.63	8,775.87	4,050.40	105,310.40	53.18	9,217.87	4,254.40	110,614.40	55.82	9,675.47	4,465.60	116,105.60
18B	50.63	8,775.87	4,050.40	105,310.40	53.18	9,217.87	4,254.40	110,614.40	55.82	9,675.47	4,465.60	116,105.60	58.61	10,159.07	4,688.80	121,908.80
19A Human Resources Manager	53.18	9,217.87	4,254.40	110,614.40	55.82	9,675.47	4,465.60	116,105.60	58.61	10,159.07	4,688.80	121,908.80	61.54	10,666.93	4,923.20	128,003.20
19B Engineering Manager	55.82	9,675.47	4,465.60	116,105.60	58.61	10,159.07	4,688.80	121,908.80	61.54	10,666.93	4,923.20	128,003.20	64.64	11,204.27	5,171.20	134,451.20
20A Field Operations Manager Operations Manager	58.61	10,159.07	4,688.80	121,908.80	61.54	10,666.93	4,923.20	128,003.20	64.64	11,204.27	5,171.20	134,451.20	67.87	11,764.13	5,429.60	141,169.60
20B Finance Manager	61.54	10,666.93	4,923.20	128,003.20	64.64	11,204.27	5,171.20	134,451.20	67.87	11,764.13	5,429.60	141,169.60	71.25	12,350.00	5,700.00	148,200.00
21A Finance Manager	64.64	11,204.27	5,171.20	134,451.20	67.87	11,764.13	5,429.60	141,169.60	71.25	12,350.00	5,700.00	148,200.00	74.81	12,967.07	5,984.80	155,604.80
21B Finance Manager	67.87	11,764.13	5,429.60	141,169.60	71.25	12,350.00	5,700.00	148,200.00	74.81	12,967.07	5,984.80	155,604.80	78.55	13,615.33	6,284.00	163,384.00
22A Finance Manager	71.25	12,350.00	5,700.00	148,200.00	74.81	12,967.07	5,984.80	155,604.80	78.55	13,615.33	6,284.00	163,384.00	82.48	14,296.53	6,598.40	171,558.40
General Manager	127.18	22,045.09	10,174.66	264,541.13												

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Grade	Step 5 Per Pay Period				Step 6 Per Pay Period				Step 7 Per Pay Period			
	Hourly	Monthly	Per Pay Period	Annual	Hourly	Monthly	Per Pay Period	Annual	Hourly	Monthly	Per Pay Period	Annual
12B	34.28	5,941.87	2,742.40	71,302.40	35.99	6,238.27	2,879.20	74,859.20	37.77	6,546.80	3,021.60	78,561.60
13A Administrative Assistant	35.99	6,238.27	2,879.20	74,859.20	37.77	6,546.80	3,021.60	78,561.60	39.67	6,876.13	3,173.60	82,513.60
13B	37.77	6,546.80	3,021.60	78,561.60	39.67	6,876.13	3,173.60	82,513.60	41.67	7,222.80	3,333.60	86,673.60
14A	39.67	6,876.13	3,173.60	82,513.60	41.67	7,222.80	3,333.60	86,673.60	43.74	7,581.60	3,499.20	90,979.20
14B	41.67	7,222.80	3,333.60	86,673.60	43.74	7,581.60	3,499.20	90,979.20	45.94	7,962.93	3,675.20	95,555.20
15A	43.74	7,581.60	3,499.20	90,979.20	45.94	7,962.93	3,675.20	95,555.20	48.22	8,358.13	3,857.60	100,297.60
15B	45.94	7,962.93	3,675.20	95,555.20	48.22	8,358.13	3,857.60	100,297.60	50.63	8,775.87	4,050.40	105,310.40
16A Executive Assistant	48.22	8,358.13	3,857.60	100,297.60	50.63	8,775.87	4,050.40	105,310.40	53.18	9,217.87	4,254.40	110,614.40
16B Executive Assistant	50.63	8,775.87	4,050.40	105,310.40	53.18	9,217.87	4,254.40	110,614.40	55.82	9,675.47	4,465.60	116,105.60
17A Executive Assistant Customer Service Supervisor	53.18	9,217.87	4,254.40	110,614.40	55.82	9,675.47	4,465.60	116,105.60	58.61	10,159.07	4,688.80	121,908.80
17B Executive Assistant Field Ops. Supervisor Wastewater Field Ops. Supervisor Water Mechanical Maint. Supervisor Operations Supervisor Wastewater Operations Supervisor Water Public Programs Supervisor	55.82	9,675.47	4,465.60	116,105.60	58.61	10,159.07	4,688.80	121,908.80	61.54	10,666.93	4,923.20	128,003.20
18A Executive Assistant	58.61	10,159.07	4,688.80	121,908.80	61.54	10,666.93	4,923.20	128,003.20	64.64	11,204.27	5,171.20	134,451.20
18B	61.54	10,666.93	4,923.20	128,003.20	64.64	11,204.27	5,171.20	134,451.20	67.87	11,764.13	5,429.60	141,169.60
19A Human Resources Manager	64.64	11,204.27	5,171.20	134,451.20	67.87	11,764.13	5,429.60	141,169.60	71.25	12,350.00	5,700.00	148,200.00
19B Engineering Manager	67.87	11,764.13	5,429.60	141,169.60	71.25	12,350.00	5,700.00	148,200.00	74.81	12,967.07	5,984.80	155,604.80
20A Field Operations Manager Operations Manager	71.25	12,350.00	5,700.00	148,200.00	74.81	12,967.07	5,984.80	155,604.80	78.55	13,615.33	6,284.00	163,384.00
20B Finance Manager	74.81	12,967.07	5,984.80	155,604.80	78.55	13,615.33	6,284.00	163,384.00	82.48	14,296.53	6,598.40	171,558.40
21A Finance Manager	78.55	13,615.33	6,284.00	163,384.00	82.48	14,296.53	6,598.40	171,558.40	86.59	15,008.93	6,927.20	180,107.20
21B Finance Manager	82.48	14,296.53	6,598.40	171,558.40	86.59	15,008.93	6,927.20	180,107.20	90.93	15,761.20	7,274.40	189,134.40
22A Finance Manager	86.59	15,008.93	6,927.20	180,107.20	90.93	15,761.20	7,274.40	189,134.40	95.48	16,549.87	7,638.40	198,598.40
General Manager												