

Lake Arrowhead Community Services District
 Local 557 Union Salary Schedule
 Effective October 1, 2022
 10% COLA ~ 5% Step Increments

Grade	Step 1 Per Pay Period				Step 2 Per Pay Period				Step 3 Per Pay Period				Step 4 Per Pay Period			
	Hourly	Monthly	Per Pay Period	Annual	Hourly	Monthly	Per Pay Period	Annual	Hourly	Monthly	Per Pay Period	Annual	Hourly	Monthly	Per Pay Period	Annual
1000 Customer Service Rep I/II Field Operations Worker I Physical Plant Worker 1*	22.15	3,839.33	1,772.00	46,072.00	23.27	4,033.47	1,861.60	48,401.60	24.42	4,232.80	1,953.60	50,793.60	25.64	4,444.27	2,051.20	53,331.20
1050 Customer Service Rep I/II Field Operations Worker I	23.27	4,033.47	1,861.60	48,401.60	24.42	4,232.80	1,953.60	50,793.60	25.64	4,444.27	2,051.20	53,331.20	26.92	4,666.13	2,153.60	55,993.60
1100 Customer Service Rep I/II Field Operations Worker I	24.42	4,232.80	1,953.60	50,793.60	25.64	4,444.27	2,051.20	53,331.20	26.92	4,666.13	2,153.60	55,993.60	28.27	4,900.13	2,261.60	58,801.60
1150 Customer Service Rep I/II	25.64	4,444.27	2,051.20	53,331.20	26.92	4,666.13	2,153.60	55,993.60	28.27	4,900.13	2,261.60	58,801.60	29.70	5,148.00	2,376.00	61,776.00
1200 WW Treatment Plant Operator I/II Water Treatment Plant Operator I/II	26.92	4,666.13	2,153.60	55,993.60	28.27	4,900.13	2,261.60	58,801.60	29.70	5,148.00	2,376.00	61,776.00	31.19	5,406.27	2,495.20	64,875.20
1250 Administrative Assistant Field Operations Worker II WW Treatment Plant Operator I/II Water Treatment Plant Operator I/II	28.27	4,900.13	2,261.60	58,801.60	29.70	5,148.00	2,376.00	61,776.00	31.19	5,406.27	2,495.20	64,875.20	32.73	5,673.20	2,618.40	68,078.40
1300 WW Treatment Plant Operator I/II Water Treatment Plant Operator I/II	29.70	5,148.00	2,376.00	61,776.00	31.19	5,406.27	2,495.20	64,875.20	32.73	5,673.20	2,618.40	68,078.40	34.35	5,954.00	2,748.00	71,448.00
1350 Accounting Technician Electrical/Instrumentation Technician I Equipment Mechanic I Engineering Technician I/II Field Representative / Meter Reader Senior Field Operations Worker Water Treatment Plant Operator I/II WW Treatment Plan Operator I/II Water Efficiency Field Rep	31.19	5,406.27	2,495.20	64,875.20	32.73	5,673.20	2,618.40	68,078.40	34.35	5,954.00	2,748.00	71,448.00	36.08	6,253.87	2,886.40	75,046.40
1400 Engineering Technician I/II	32.73	5,673.20	2,618.40	68,078.40	34.35	5,954.00	2,748.00	71,448.00	36.08	6,253.87	2,886.40	75,046.40	37.88	6,565.87	3,030.40	78,790.40
1450 Laboratory Analyst Technician Engineering Technician I/II	34.35	5,954.00	2,748.00	71,448.00	36.08	6,253.87	2,886.40	75,046.40	37.88	6,565.87	3,030.40	78,790.40	39.78	6,895.20	3,182.40	82,742.40
1500 Electrical/Instrumentation Technician II Equipment Mechanic II Engineering Technician I/II Sr. Treatment Plan Operator W / WW Sr. Accountant Sr. Field Rep / Meter Reader	36.08	6,253.87	2,886.40	75,046.40	37.88	6,565.87	3,030.40	78,790.40	39.78	6,895.20	3,182.40	82,742.40	41.78	7,241.87	3,342.40	86,902.40
1550 Engineering Technician I/II Laboratory Analyst	37.88	6,565.87	3,030.40	78,790.40	39.78	6,895.20	3,182.40	82,742.40	41.78	7,241.87	3,342.40	86,902.40	43.86	7,602.40	3,508.80	91,228.80
1600 Engineering Technician I/II	39.78	6,895.20	3,182.40	82,742.40	41.78	7,241.87	3,342.40	86,902.40	43.86	7,602.40	3,508.80	91,228.80	46.07	7,985.47	3,685.60	95,825.60

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Grade	Step 5 Per Pay Period				Step 6 Per Pay Period				Step 7 Per Pay Period			
	Hourly	Monthly	Annual	Annual	Hourly	Monthly	Annual	Annual	Hourly	Monthly	Annual	Annual
1000 Customer Service Rep I/II Field Operations Worker I Physical Plant Worker 1*	26.92	4,666.13	2,153.60	55,993.60	28.27	4,900.13	2,261.60	58,801.60	29.70	5,148.00	2,376.00	61,776.00
1050 Customer Service Rep I/II Field Operations Worker I	28.27	4,900.13	2,261.60	58,801.60	29.70	5,148.00	2,376.00	61,776.00	31.19	5,406.27	2,495.20	64,875.20
1100 Customer Service Rep I/II Field Operations Worker I	29.70	5,148.00	2,376.00	61,776.00	31.19	5,406.27	2,495.20	64,875.20	32.73	5,673.20	2,618.40	68,078.40
1150 Customer Service Rep 1/II	31.19	5,406.27	2,495.20	64,875.20	32.73	5,673.20	2,618.40	68,078.40	34.35	5,954.00	2,748.00	71,448.00
1200 WW Treatment Plant Operator I/II Water Treatment Plant Operator I/II	32.73	5,673.20	2,618.40	68,078.40	34.35	5,954.00	2,748.00	71,448.00	36.08	6,253.87	2,886.40	75,046.40
1250 Administrative Assistant Field Operations Worker II WW Treatment Plant Operator I/II Water Treatment Plant Operator I/II	34.35	5,954.00	2,748.00	71,448.00	36.08	6,253.87	2,886.40	75,046.40	37.88	6,565.87	3,030.40	78,790.40
1300 WW Treatment Plant Operator I/II Water Treatment Plant Operator I/II	36.08	6,253.87	2,886.40	75,046.40	37.88	6,565.87	3,030.40	78,790.40	39.78	6,895.20	3,182.40	82,742.40
1350 Accounting Technician Electrical/Instrumentation Technician I Equipment Mechanic I Engineering Technician I/II Field Representative / Meter Reader Senior Field Operations Worker Water Treatment Plant Operator I/II WW Treatment Plan Operator I/II Water Efficiency Field Rep	37.88	6,565.87	3,030.40	78,790.40	39.78	6,895.20	3,182.40	82,742.40	41.78	7,241.87	3,342.40	86,902.40
1400 Engineering Technician I/II	39.78	6,895.20	3,182.40	82,742.40	41.78	7,241.87	3,342.40	86,902.40	43.86	7,602.40	3,508.80	91,228.80
1450 Laboratory Analyst Technician Engineering Technician I/II	41.78	7,241.87	3,342.40	86,902.40	43.86	7,602.40	3,508.80	91,228.80	46.07	7,985.47	3,685.60	95,825.60
1500 Electrical/Instrumentation Technician II Equipment Mechanic II Engineering Technician I/II Sr. Treatment Plan Operator W / WW Sr. Accountant Sr. Field Rep / Meter Reader	43.86	7,602.40	3,508.80	91,228.80	46.07	7,985.47	3,685.60	95,825.60	48.38	8,385.87	3,870.40	100,630.40
1550 Engineering Technician I/II Laboratory Analyst	46.07	7,985.47	3,685.60	95,825.60	48.38	8,385.87	3,870.40	100,630.40	50.77	8,800.13	4,061.60	105,601.60
1600 Engineering Technician I/II	48.38	8,385.87	3,870.40	100,630.40	50.77	8,800.13	4,061.60	105,601.60	53.34	9,245.60	4,267.20	110,947.20