



July 8, 2021

VIA EMAIL: SPECIALDISTRICTS@TRANSPARENTCALIFORNIA

Transparent California

RE: Public Records Act Request Response Received July 7, 2021, Providing Document

To Whom It May Concern,

This letter responds to your request for records under the California Public Records Act (Gov. Code §§ 6250 – 6276.48), received via email on July 7, 2021. You requested the following information:

Copy of Lake Arrowhead Community Services District's Employee Compensation Report for the 2020 calendar year under the provisions of California Govt. Code §§ 6250 - 6270, the California Public Records Act. The purpose of this request is to obtain records which provide a complete and comprehensive account of Lake Arrowhead Community Services District's total costs associated with employee full names and compensation. Specifically, this request seeks an accounting, by full name and job title, of total gross wages paid to each employee and the total cost incurred by the employer for providing retirement and health benefits.

In an effort to standardize how this information is reported, please include the following categories in your response:

- *Employee Name (full name, including first and last)*
- *Position/Job Title ("City Manager", "Police Officer", etc.)*
- *Annual Salary Minimum & Maximum*
- *Total Regular Pay*
- *Overtime Pay*
- *Other Pay (any additional forms of pay that are not reported in Regular Pay)*
- *Total Retirement Cost (All forms of employer-paid retirement contributions, deferred compensation, etc., including Unaccrued Actuarial Liability if applicable)*
- *Total Health Cost (All forms of employer-paid health and welfare benefits, such as health, dental and vision insurance benefits.)*

In response to your request, the District is providing as an email attachment, in an Excel format, Lake Arrowhead Community Services District 2020 Employee Compensation Report.

If you have any have questions concerning this letter, please feel free to contact me at (909) 336-7117 or kfield@lakearrowheadcsd.com.

Sincerely,



Kathleen Field
Executive Assistant

Cc: Catherine Cerri, General Manager

Email attachment

Department	Title	Name	Annual Regular Pay	OT Pay	Lump Sum Pay	Other Pay	PERS - ER Paid	457 - ER Paid	Health, Dental - ER Paid
Board Member	President	John Wurm	0.00	0.00	0.00	2,200.00	0.00	0.00	0.00
Board Member	Vice-President	Steve Boydston	0.00	0.00	0.00	2,100.00	0.00	0.00	0.00
Board Member	Director	Ryan Gross	0.00	0.00	0.00	1,000.00	0.00	0.00	0.00
Board Member	Director	Steve Keefe	0.00	0.00	0.00	200.00	0.00	0.00	0.00
Board Member	Director	Robert Morris	0.00	0.00	0.00	500.00	0.00	0.00	0.00
Administration	General Manager	Catherine Cerri	209,796.24	0.00	0.00	12,076.50	24,003.65	6,305.06	2,400.00
Administration	Executive Assistant	Kathleen Field	110,700.62	2,101.96	0.00	4,712.38	13,144.86	3,421.58	20,204.64
Administration	Administrative Assistant	Hayley O'Kelly	51,896.20	0.00	0.00	2,471.24	3,824.82	0.00	2,400.00
Administration	Human Resources Manager	Natalie Potter	122,607.36	0.00	1,175.20	5,642.32	9,222.42	0.00	28,024.56
Engineering	District Engineer	Aida Hercules	165,484.28	0.00	0.00	11,947.58	19,417.58	5,054.42	10,444.56
Engineering	Engineering Technician I	Gus Albarran	78,762.16	0.00	0.00	803.74	5,890.71	180.00	9,863.04
Engineering	Engineering Technician II	Scott Schroder	94,074.72	0.00	0.00	7,218.72	11,446.12	2,872.58	20,204.64
Field Operations	Field Operations Manager	Michael Blackwood	135,961.60	0.00	4,163.33	16,203.20	16,462.26	4,157.55	28,024.56
Field Operations	Field Operations Supervisor Water	Steve Papp	106,681.36	0.00	6,317.36	13,250.58	12,789.75	3,257.75	20,204.64
Field Operations	Field Operations Supervisor Wastewater	Nathan Porter	79,835.92	0.00	0.00	8,801.74	6,150.68	0.00	28,024.56
Field Operations	Field Operator I	Florencio Burciaga	43,785.32	1,606.59	0.00	2,174.44	3,275.59	0.00	9,863.04
Field Operations	Field Operator I	Daniel Dressler	51,028.03	3,127.11	0.00	4,893.38	3,928.29	0.00	28,024.56
Field Operations	Field Operator I	Steven Hill	32,605.55	1,703.21	0.00	1,943.26	2,409.23	0.00	1,900.00
Field Operations	Field Operator II	Dakota Arizmendi	53,466.22	1,384.58	0.00	4,754.60	4,064.26	0.00	9,863.04
Field Operations	Field Operator II	Andrew Bennett	55,010.55	1,174.93	0.00	2,545.24	4,188.27	150.00	21,656.41
Field Operations	Field Operator II	Robert Hallmark	66,581.11	1,933.57	0.00	9,669.03	7,976.45	2,040.34	2,400.00
Field Operations	Field Operator II	Anthony Segura	58,152.68	1,151.29	0.00	48.88	4,311.81	0.00	9,863.04
Field Operations	Field Operator II	Russ Tolton	65,227.90	1,233.49	0.00	3,660.24	7,976.45	2,040.34	28,024.56
Field Operations	Field Operator II	Isaac Whisner	51,413.70	30.52	0.00	3,248.19	3,975.63	180.00	28,024.56
Field Operations	Field Operator II	Jared Yee	51,977.75	1,948.82	0.00	4,154.60	4,042.20	0.00	28,024.56
Field Operations	Senior Field Operator	Jaime Hernandez	63,411.14	5,049.43	0.00	7,043.54	4,981.84	180.00	28,024.56
Field Operations	Senior Field Operator	Zachary Holmes	58,004.36	480.08	0.00	3,570.24	4,349.20	150.00	9,863.04
Field Operations	Senior Field Operator	Ryan Lawler	54,092.91	5,981.92	0.00	4,679.60	4,200.23	180.00	28,024.56
Field Operations	Senior Field Operator	Ricky Pretzinger	42,601.25	0.00	0.00	483.05	3,159.39	0.00	8,219.20
Finance	Accounting Technician	Nicki Barnett	42,126.67	0.00	0.00	363.36	3,230.55	180.00	18,612.96
Finance	Accounting Technician	Kellie Terrett	68,097.79	0.58	0.00	319.26	5,320.70	180.00	27,288.70
Finance	Administrative Assistant	Bridget Ortiz	64,447.04	0.00	0.00	2,414.02	7,838.34	2,040.34	20,204.65
Finance	Customer Service Rep I	Catherine Porter	9,913.16	0.00	0.00	0.00	0.00	0.00	0.00
Finance	Customer Service Rep I	Lorene Carricaburu	3,102.30	0.00	0.00	0.00	0.00	0.00	0.00
Finance	Customer Service Rep I	Samantha Kennedy	20,768.18	373.43	0.00	0.00	0.00	0.00	0.00
Finance	Customer Service Rep II	Magda Escalante	27,502.44	31.74	0.00	35.00	2,124.31	13.33	26,569.99
Finance	Customer Service Rep II	Randa Beckham	51,027.74	180.86	0.00	2,509.12	6,260.08	1,420.94	18,612.96
Finance	Customer Service Supervisor	Marc Lippert	104,432.88	0.00	3,262.27	19,536.58	12,943.04	3,257.66	28,024.56
Finance	Finance Manager	John O'Brien	166,053.05	0.00	0.00	5,594.82	9,086.49	0.00	28,024.56
Finance	Senior Accountant	Kathleen Brandenberger	84,788.94	4.43	0.00	3,641.22	10,028.21	2,605.85	20,204.64
Meter Reading	Customer Service Field Rep	Gil Acosta	70,577.75	0.00	0.00	3,287.64	8,659.31	2,230.09	20,204.64
Meter Reading	Senior Field Rep/Meter Read Foreman	Francisco Izeta	84,655.74	0.00	0.00	2,732.28	10,009.22	2,605.47	9,863.04
Operations	Lab Analyst	Sergio Loza	78,149.82	5,810.86	0.00	1,620.14	5,973.65	180.00	28,024.56
Operations	Lab Analyst Technician	Travis Hale	71,467.43	1,516.65	0.00	1,691.39	5,620.17	180.00	28,024.56
Operations	Operations Manager	Matt Brooks	135,445.88	0.00	4,163.33	20,565.52	16,524.00	4,157.67	28,024.56
Operations	Senior Treatment Plant Operator	Jeff Lewis	85,001.58	2,477.03	0.00	8,287.76	10,302.62	2,605.81	20,204.64
Operations	Senior Treatment Plant Operator	Justin Luck	84,019.20	571.43	0.00	8,824.16	10,397.11	2,605.55	28,024.56
Operations	Treatment Plant Op I	Christian Alls	73,301.05	3,010.54	0.00	6,995.54	8,848.34	2,249.88	18,612.96
Operations	Treatment Plant Op II	Phil Jagt	72,173.62	1,757.34	0.00	5,445.32	8,761.73	749.79	28,024.56

Operations	Treatment Plant Op II	Corwin Mossman	62,854.95	5,273.46	0.00	4,226.70	4,881.11	180.00	27,175.92
Operations	Treatment Plant Op II	John Sanchez	70,907.29	4,856.83	0.00	5,765.82	5,526.84	180.00	28,024.56
Operations	Treatment Plant Op II	Trevor Cory	76,790.84	1,992.77	0.00	9,404.74	9,150.94	2,364.96	20,204.65
Operations	Treatment Plant Op II	Justin Houck	65,804.91	1,005.31	0.00	2,462.66	5,022.66	180.00	28,024.56
Operations	Treatment Plant Op II	Neil Orosco	72,323.49	1,304.21	0.00	7,759.96	8,940.99	2,249.88	28,024.56
Operations	Treatment Plant Op II	Curtis Vanderwoude	72,299.10	3,249.39	0.00	6,628.60	7,852.64	0.00	28,024.56
Operations	Wastewater Operations Supervisor	Matt O'Kelly	88,737.72	0.00	0.00	14,279.90	10,589.29	2,752.63	28,024.56
Operations	Water Operations Supervisor	Mica O'Connell	108,169.52	0.00	3,262.27	21,899.38	12,944.69	3,258.12	4,397.76
Physical Plant Maintenance	Elec/Instrumentation Technician I	Robert Martinez	58,541.89	39.02	0.00	5,245.98	4,592.40	180.00	27,175.92
Physical Plant Maintenance	Elec/Instrumentation Technician II	Robert Lint	77,319.93	348.24	0.00	4,709.20	8,042.21	180.00	9,863.04
Physical Plant Maintenance	Equipment Mechanic I	Kane Kennedy	67,327.31	2,623.18	0.00	4,358.46	5,166.22	180.00	27,175.92
Physical Plant Maintenance	Equipment Mechanic II	Brett Barkley	64,516.15	1,333.14	0.00	4,390.22	6,673.30	180.00	9,863.04
Physical Plant Maintenance	Mechanical Maintenance Supervisor	Tony Carricaburu	103,645.86	0.00	1,933.60	12,437.74	12,382.43	3,195.57	28,024.56
Physical Plant Maintenance	Physical Plant Worker I	Lee Hebert	16,392.65	0.00	0.00	0.00	0.00	0.00	0.00
Water Conservation	Water Efficiency Field Representative	Eric Noyes	69,757.71	0.00	0.00	169.26	5,292.36	0.00	28,024.56