



July 13, 2020

VIA EMAIL
SPECIALDISTRICTS@TRANSPARENTCALIFORNIA

Transparent California

RE: Public Records Act Request Response Received July 8, 2020

To Whom It May Concern,

This letter responds to your request for records under the California Public Records Act (Gov. Code §§ 6250 – 6276.48), received via email on July 8, 2020. You requested the following information:

*The purpose of this request is to obtain records which provide a complete and comprehensive account of **Lake Arrowhead Community Services District's** total costs associated with employee compensation. Specifically, this request seeks an accounting of total gross wages paid to each employee and the total cost incurred by the employer for providing retirement and health benefits.*

As a reminder, per Gov. Code § 6252(e) and § 6254.9(d), public records are defined broadly to encompass, among other things, all information stored in a computer database.

To standardize how this information is reported, please include the following categories in your response:

- *Employee Name (full name, including first and last)*
- *Position/Job Title ("City Manager", "Police Officer", etc.)*
- *Annual Salary Minimum & Maximum*
- *Total Regular Pay*
- *Overtime Pay*
- *Other Pay (any additional forms of pay that are not reported in Regular Pay)*
- *Total Retirement Cost (All forms of employer-paid retirement contributions, deferred compensation, etc., including Unaccrued Actuarial Liability if applicable)*
- *Total Health Cost (All forms of employer-paid health and welfare benefits, such as health, dental and vision insurance benefits.)*

In response to your request, the District is providing as an email attachment, in an Excel format, the State Controller's Office – Division of Accounting and Reporting Lake Arrowhead Community Services District – Special Districts – Local Government Compensation Report – Calendar Year 2019.

Sincerely,



Kathleen Field
Executive Assistant

Cc: Catherine Cerri, General Manager

Email attachment

State Controller's Office - Local Government Programs and Services Division

Special Districts - Government Compensation Report - Calendar Year 2019

Preparer Contact Information

[Refer to the 2019 GCC Reporting Instructions for more details](#)

Entity Name	San Bernardino - Lake Arrowhead Community Services District		
Human Resources Web Page	www.lakearrowheadcsd.com		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2019-12053605900.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Kellie Terrett
Phone Number	909-336-7119
E-mail Address	kterrett@lakearrowheadcsd.com

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2) --				Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer			Health, Dental, Vision	
							Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay	Other Pay		Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan			
1.	Y	Board Member	President - John Wurm		0	0	0	0	0	0	2,600	N/A	0	0	0	0
2.	Y	Board Member	Vice-President - Steve Boydston		0	0	0	0	0	0	1,900	N/A	0	0	0	0
3.	Y	Board Member	Director - Ryan Gross		0	0	0	0	0	0	800	N/A	0	0	0	0
4.	Y	Board Member	Director - Steve Keefe		0	0	0	0	0	0	600	N/A	0	0	0	0
5.	Y	Board Member	Director - Robert Morris		0	0	0	0	0	0	1,200	N/A	0	0	0	0
6.		Administration	General Manager - Catherine Cerri		0	0	202,461	0	0	0	11,936	2.5% @ 55	0	21,471	6,085	2,400
7.		Administration	Executive Assistant - Kathleen Field		82,722	110,885	107,469	1,530	0	0	4,561	2.5% @ 55	0	11,824	3,321	18,652
8.		Administration	Administrative Assistant - Hayley O'Kelly		50,794	68,058	53,249	104	0	0	2,462	2% @ 62	0	3,708	0	2,400
9.		Administration	Human Resources Manager - Natalie Potte		91,208	122,221	119,289	0	1,175	0	5,430	2% @ 62	0	8,442	0	25,904
10.		Engineering	District Engineer - Aida Hercules		122,221	163,800	160,556	0	0	0	11,727	2.5% @ 55	0	17,466	4,905	9,687
11.		Engineering	Engineering Technician I - Gus Albarran		56,846	76,190	71,655	0	0	0	92	2% @ 62	0	5,083	0	18,652
12.		Engineering	Engineering Technician II - Scott Schroder		69,118	92,664	90,949	7	0	0	6,066	2.5% @ 55	0	10,161	2,776	18,652
13.		Field Operations	Field Operations Manager - Michael Black		100,547	134,742	133,835	0	0	0	15,980	2.5% @ 55	0	15,026	4,098	25,904
14.		Field Operations	Field Operations Supervisor Water - Steve		78,790	105,581	102,961	0	1,947	0	13,218	2.5% @ 55	0	11,502	3,162	24,091
15.		Field Operations	Field Operations Supervisor Wastewater -		78,790	105,581	104,967	0	0	0	16,558	2.5% @ 55	0	11,547	3,162	4,398
16.		Field Operations	Field Operator I - Florencio Burciaga		42,432	56,846	14,063	1,192	0	0	49	2% @ 62	0	1,000	0	2,276
17.		Field Operations	Field Operator I - Daniel Dressler		42,432	58,846	47,033	4,373	0	0	4,273	2% @ 62	0	3,418	0	25,904
18.		Field Operations	Field Operator II - Dakota Arizmendi		49,109	65,811	46,755	2,121	0	0	1,682	2% @ 62	0	3,304	0	9,106
19.		Field Operations	Field Operator II - Andrew Bennett		49,109	65,811	50,859	2,884	0	0	3,909	2% @ 62	0	3,632	0	18,071
20.		Field Operations	Field Operator II - Robert Hallmark		49,109	65,811	63,628	5,945	0	0	9,494	2.5% @ 55	0	7,146	1,972	2,400
21.		Field Operations	Field Operator II - Zachary Holmes		49,109	65,811	50,985	2,467	0	0	3,859	2% @ 62	0	3,656	0	9,106
22.		Field Operations	Field Operator II - Ryan Lawler		49,109	65,811	49,101	5,181	0	0	2,935	2% @ 62	0	3,496	0	9,106
23.		Field Operations	Field Operator II - Ricky Pretzinger		49,109	65,811	54,430	37	0	0	817	2% @ 62	0	3,783	0	8,408
24.		Field Operations	Field Operator II - Anthony Segura		49,109	65,811	53,172	1,050	0	0	782	2% @ 62	0	3,755	0	15,153
25.		Field Operations	Field Operator II - Russ Tolton		49,109	65,811	63,110	1,283	0	0	2,725	2.5% @ 55	0	7,082	1,972	25,904
26.		Field Operations	Field Operator II - Isaac Whisner		49,109	65,811	45,411	108	0	0	4,901	2% @ 62	0	3,301	0	25,904
27.		Field Operations	Field Operator II - Jared Yee		49,109	65,811	45,430	884	0	0	2,184	2% @ 62	0	3,345	0	25,904
28.		Field Operations	Senior Field Operator - Jaime Hernandez		54,163	72,571	58,349	9,704	0	0	7,074	2% @ 62	0	4,254	0	25,904
29.		Field Operations	Senior Field Operator - Nate Porter		54,163	72,571	64,573	8,801	0	0	3,968	2% @ 62	0	4,645	0	25,904
30.		Finance	Accounting Technician - Nicki Barnett		54,163	72,571	35,561	0	0	0	63	2% @ 62	0	2,560	0	14,343
31.		Finance	Accounting Technician - Kellie Terrett		54,163	72,571	63,515	1	0	0	148	2% @ 62	0	4,620	0	17,793
32.		Finance	Administrative Assistant - Bridget Ortiz		49,109	65,811	62,283	1	0	0	2,321	2.5% @ 55	0	7,020	1,972	18,652
33.		Finance	Customer Service Rep I - Catherine Porter		38,480	51,584	500	0	0	0	0	N/A	0	0	0	0
34.		Finance	Customer Service Rep I - Magda Escalante		38,480	51,584	38,739	320	0	0	19	2% @ 62	0	2,691	0	15,921
35.		Finance	Customer Service Rep II - Randa Beckham		44,533	59,696	56,082	46	0	0	2,422	2.5% @ 55	0	6,276	617	17,212
36.		Finance	Customer Service Supervisor - Elizabeth W		75,046	100,547	58,561	0	2,398	0	4,401	2% @ 62	0	4,122	0	16,131
37.		Finance	Finance Manager - John O'Brien		122,221	163,800	149,224	0	0	0	4,962	2% @ 62	0	8,566	0	21,587
38.		Finance	Senior Accountant - Kathleen Brandenberg		62,691	84,053	82,005	26	0	0	3,367	2.5% @ 55	0	8,967	2,518	18,652
39.		Meter Reading	Customer Service Field Rep - Gil Acosta		54,163	72,571	69,266	1	0	0	2,958	2.5% @ 55	0	7,820	2,174	18,652
40.		Meter Reading	Senior Field Rep/Meter Read Foreman - Fr		62,691	84,053	81,792	246	0	0	1,831	2.5% @ 55	0	8,884	2,518	9,106
41.		Operations	Lab Analyst - Sergio Loza		65,811	88,213	71,929	18,059	0	0	92	2% @ 62	0	5,107	0	25,904
42.		Operations	Lab Analyst Technician - Travis Hale		59,696	80,018	65,669	840	0	0	86	2% @ 62	0	4,786	0	25,904
43.		Operations	Operations Manager - Matt Brooks		100,547	134,742	133,673	0	24,927	0	19,957	2.5% @ 55	0	15,080	4,099	25,904
44.		Operations	SCADA Coordinator - Brian Otto		0	0	3,780	0	0	0	0	N/A	0	0	0	0
45.		Operations	Senior Treatment Plant Operator - Jeff Lev		62,691	84,053	82,219	4,842	0	0	8,261	2.5% @ 55	0	9,235	2,518	18,652
46.		Operations	Senior Treatment Plant Operator - Justin L		62,691	84,053	81,281	3,578	0	0	9,369	2.5% @ 55	0	9,316	2,518	25,904

State Controller's Office - Local Government Programs and Services Division

Special Districts - Government Compensation Report - Calendar Year 2019

Preparer Contact Information

[Refer to the 2019 GCC Reporting Instructions for more details](#)

Entity Name	San Bernardino - Lake Arrowhead Community Services District		
Human Resources Web Page	www.lakearrowheadcsd.com		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2019-12053605900.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Kellie Terrett
Phone Number	909-336-7119
E-mail Address	kterrett@lakearrowheadcsd.com

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision	
												Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share		Compensation /Defined Contribution Plan
47.		Operations	Treatment Plant Op I - Christian Alls		54,163	72,571	69,224	5,297	0	5,019	2.5% @ 55	0	7,630	2,124	17,212
48.		Operations	Treatment Plant Op II - Phil Jagt		54,163	72,571	69,842	4,468	0	6,758	2.5% @ 55	0	7,851	725	25,904
49.		Operations	Treatment Plant Op II - Corwin Mossman		49,109	65,811	56,063	3,726	0	3,406	2% @ 62	0	4,150	0	23,455
50.		Operations	Treatment Plant Op II - John Sanchez		51,584	69,118	65,290	9,161	0	4,029	2% @ 62	0	4,698	0	25,904
51.		Operations	Treatment Plant Op II - Trevor Cory		54,163	72,571	76,923	3,263	0	9,363	2.5% @ 55	0	8,127	2,365	18,652
52.		Operations	Treatment Plant Op II - Justin Houck		54,163	72,571	60,601	2,671	0	3,875	2% @ 62	0	4,373	0	25,055
53.		Operations	Treatment Plant Op II - Neil Orosco		54,163	72,571	69,976	2,416	0	7,506	2.5% @ 55	0	7,998	2,174	25,904
54.		Operations	Treatment Plant Op II - Curtis Vanderwouc		54,163	72,571	67,532	2,725	0	5,315	2% @ 55	0	6,744	0	22,282
55.		Operations	Wastewater Operations Supervisor - Matt		78,790	105,581	82,026	125	0	15,005	2.5% @ 55	0	9,075	2,545	25,904
56.		Operations	Water Operations Supervisor - Marc Lippe		78,790	105,581	101,415	0	4,873	18,738	2.5% @ 55	0	11,649	3,162	25,904
57.		Physical Plant Maintenance	Elec/Instrumentation Technician I - Robert		54,163	72,571	55,573	598	0	5,581	2% @ 62	0	4,099	0	22,388
58.		Physical Plant Maintenance	Elec/Instrumentation Technician II - Rober		62,691	84,053	71,173	1,985	0	4,654	2% @ 55	0	6,840	0	9,106
59.		Physical Plant Maintenance	Equipment Mechanic I - Kane Kennedy		54,163	72,571	53,601	2,365	0	2,887	2% @ 62	0	3,881	0	21,320
60.		Physical Plant Maintenance	Equipment Mechanic II - Brett Barkley		62,691	84,053	66,197	2,761	0	5,999	2% @ 55	0	6,289	0	8,408
61.		Physical Plant Maintenance	Equipment Mechanic II - Kevin Maynard		62,691	84,053	39,787	0	457	690	2% @ 62	0	2,788	0	9,326
62.		Physical Plant Maintenance	Mechanical Maintenance Supervisor - Ton		78,790	105,581	95,795	13	0	10,709	2.5% @ 55	0	10,532	2,954	25,904
63.		Physical Plant Maintenance	Physical Plant Worker I - Lee Hebert		38,480	51,584	17,719	0	0	0	N/A	0	0	0	0
64.		Water Conservation	Water Efficiency Field Representative - Eric		54,163	72,571	64,191	0	0	98	2% @ 62	0	4,606	0	25,904