



September 3, 2019

VIA EMAIL

SPECIALDISTRICTS@TRANSPARENTCALIFORNIA.COM

Transparent California

██████████
7130 Placid Street
Las Vegas, NV 89119

RE: Public Records Act Request Response Received August 27, 2019, Providing Documents

Dear ██████████:

This letter responds to your request for records under the California Public Records Act (Gov. Code §§ 6250 – 6276.48), received via email on August 27, 2019. You requested the following information:

I am requesting a copy of Lake Arrowhead Community Service District's Employee Compensation Report for the 2018 calendar year under the provisions of California Govt. Code §§ 6250 - 6270, the California Public Records Act.

The purpose of this request is to obtain records which provide a complete and comprehensive account of Lake Arrowhead Community Service District's total costs associated with employee compensation. Specifically, this request seeks an accounting of total gross wages paid to each employee and the total cost incurred by the employer for providing retirement and health benefits.

In an effort, to standardize how this information is reported, please include the following categories in your response:

- *Employee Name*
- *Position/Job Title*
- *Annual Salary Minimum & Maximum*
- *Total Regular Pay*
- *Overtime Pay*
- *Other Pay (any additional forms of pay that are not reported in Regular Pay)*
- *Total Retirement & Health Cost (All forms of employer-paid retirement*

contributions, deferred compensation and health benefits)

In response to your request, the District is providing as an email attachment, in an Excel format, the State Controller's Office – Local Government Programs and Services Division– Special Districts – Local Government Compensation Report – Calendar Year 2018.

Sincerely,

Kathleen Field

Kathleen Field
Executive Assistant

Email attachment

State Controller's Office - Local Government Programs and Services Division
Special Districts - Local Government Compensation Report - Calendar Year 2018

Preparer Contact Information

[Refer to the 2018 GCC Reporting Instructions for more details](#)

Entity Name	San Bernardino - Lake Arrowhead Community Services District		
Human Resources Web Page	www.lakearrowheadcsd.com		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	2018-12053605900.xlsx

Preparer Name	Kellie Terrett
Phone Number	909-336-7119
E-mail Address	kterrett@lakearrowheadcsd.com

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	--- Total Wages Subject to Medicare (Box 5 of W-2): ---				Applicable Defined Benefit Pension Formula	"----- Employer Contribution: -----"			
							Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Compensation/ Deterred Defined Contribution Plan	Health, Dental, Vision
1.	Y	Board Member	President - John Wurm		0	0	0	0	0	1,750	N/A	0	0	0	0
			Vice-President - Steve												
2.	Y	Board Member	Boydston		0	0	0	0	0	1,250	N/A	0	0	0	0
3.	Y	Board Member	Director - John O'Brien		0	0	0	0	0	1,150	N/A	0	0	0	0
4.	Y	Board Member	Director - Ryan Gross		0	0	0	0	0	950	N/A	0	0	0	0
5.	Y	Board Member	Director - Steve Keefe		0	0	0	0	0	500	N/A	0	0	0	0
6.		Administration	General Manager - Catherine Cerri		0	0	190,484	0	0	11,699	2.5% @ 55	0	18,983	5,726	2,400
7.		Administration	Executive Assistant - Kathleen Field		79,310	106,309	102,990	1,495	0	4,310	2.5% @ 55	0	10,643	3,181	16,522
8.		Administration	Human Resources Manager - Natalie Potter		87,443	117,166	115,120	0	0	5,021	2% @ 62	0	7,813	0	22,994
9.		Administration	Administrative Assistant - Hayley O'Kelly		50,794	68,058	46,645	221	0	2,443	2% @ 62	0	3,172	0	2,400
10.		Administration	Human Resources Technician - Myletta Tillman		56,368	75,546	36,758	0	1,895	2,320	2.5% @ 55	0	3,786	0	8,919
11.		Administration	Temp Clerical - Kathleen Lander		37,170	49,837	4,693	0	0	0	N/A	0	0	0	0
12.		Engineering	District Engineer - Aida Hercules		117,166	157,040	154,303	0	0	9,911	2.5% @ 55	0	15,601	1,087	8,648
13.		Engineering	Engineering Technician - Scott Schroder		66,789	89,523	87,981	0	0	5,909	2.5% @ 55	0	9,234	2,683	16,522
14.		Engineering	Engineering Technician - Gus Albarran		52,333	70,117	21,324	0	0	30	2% @ 62	0	1,476	0	2,017
15.		Field Operations	Field Operations Manager - Michael Blackwood		96,408	129,189	114,876	0	0	14,892	2.5% @ 55	0	12,139	3,511	22,994
16.		Field Operations	Field Operations Supervisor Water - Steve Papp		75,546	101,234	98,791	0	1,947	12,442	2.5% @ 55	0	10,359	3,034	22,994
17.		Field Operations	Field Operations Supervisor Wastewater - Mica O'Connell		75,546	101,234	100,703	0	0	15,431	2.5% @ 55	0	10,419	3,034	4,398
18.		Field Operations	Field Operator I - Dakota Arizmendi		39042	52333	15605	180	0	7	2% @ 62	0	1085	0	2689
			Field Operator I - Daniel Dressler		40,997	54,933	43,546	2,925	0	3,483	2% @ 62	0	3,040	0	22,994
20.		Field Operations	Field Operator I - Ryan Lawler		47,445	63,586	24,013	672	0	31	2% @ 62	0	1,653	0	4,705
21.		Field Operations	Field Operator I - Ryan Sanchez		39,042	52,333	6,704	0	601	2	2% @ 62	0	462	0	3,832
			Field Operator I - Isaac Whisner		39,042	52,333	36,900	771	0	741	2% @ 62	0	2,597	0	22,994
23.		Field Operations	Field Operator I - Jared Yee		40997	54933	19187	818	0	32	2% @ 62	0	1361	0	9581
24.		Field Operations	Field Operator II - Andrew Bennett		47,445	63,586	48,110	2,208	0	3,095	2% @ 62	0	3,265	0	8,066
			Field Operator II - Robert Hallmark		47,445	63,586	62,007	2,073	0	9,463	2.5% @ 55	0	6,492	1,905	2,400
26.		Field Operations	Field Operator II - Zachary Holmes		47,445	63,586	47,240	34	0	2,577	2% @ 62	0	3,226	0	8,066

State Controller's Office - Local Government Programs and Services Division
Special Districts - Local Government Compensation Report - Calendar Year 2018

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Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	2018-12053605900.xlsx

Preparer Name	Kellie Terrett
Phone Number	909-336-7119
E-mail Address	kterrett@lakearrowheadcsd.com

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	--- Total Wages Subject to Medicare (Box 5 of W-2): ---				Applicable Defined Benefit Pension Formula	"----- Employer Contribution: -----"			
							Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Compensation/ Deterred Defined Contribution Plan	Health, Dental, Vision
27.		Field Operations	Field Operator II - Ricky Pretzinger		47,445	63,586	52,573	0	0	1,724	2% @ 62	0	3,540	0	8,066
28.		Field Operations	Field Operator II - Anthony Segura		47,445	63,586	48,916	986	0	756	2% @ 62	0	3,341	0	14,441
29.		Field Operations	Field Operator II - Russ Tolton		47,445	63,586	61,157	535	0	3,573	2.5% @ 55	0	6,434	1,905	22,994
30.		Field Operations	Senior Field Operator - Kane Kennedy		52,333	70,117	56,586	2,787	0	3,087	2% @ 62	0	3,846	0	10,885
31.		Field Operations	Senior Field Operator - Nate Porter		52,333	70,117	59,376	4,777	0	5,037	2% @ 62	0	4,123	0	22,994
32.		Field Operations	Senior Field Operator - Jaime Hernandez		52,333	70,117	52,615	5,044	0	5,926	2% @ 62	0	3,670	0	22,994
33.		Finance	Accounting Technician - Jennifer Coney		52,333	70,117	59,070	632	5,124	2,447	2.5% @ 55	0	6,438	1,913	21,078
34.		Finance	Accounting Technician - Kellie Terrett		52,333	70,117	58,375	0	0	85	2% @ 62	0	4,110	0	15,870
35.		Finance	Administrative Assistant - Bridget Ortiz		47,445	63,586	61,279	0	0	2,231	2.5% @ 55	0	6,375	1,905	16,522
36.		Finance	Customer Service Rep II - Randa Beckham		43,035	57,678	55,000	0	0	1,781	2.5% @ 55	0	5,783	1,728	22,994
37.		Finance	Customer Service Rep I - Magda Escalante		37,170	49,837	11,267	0	0	6	2% @ 62	0	773	0	3,468
38.		Finance	Customer Service Supervisor - Mark Lopez		71,947	96,408	81,721	0	26,611	6,605	2.5% @ 55	0	8,968	2,605	21,078
39.		Finance	Customer Service Supervisor - Elizabeth Wells		71,947	96,408	2760	0	0	210	2% @ 62	0	189	0	0
40.		Finance	Finance Manager - Jessica Brown		117,166	157,040	152,852	0	3,006	7,464	2% @ 55	0	13,227	0	2,400
41.		Finance	Senior Accountant - Kathleen Brandenberger		60,570	81,203	79,358	0	0	3,230	2.5% @ 55	0	8,142	2,433	16,522
42.		Meter Reading	Customer Service Field Representative - Gil Acosta		52,333	70,117	64,826	48	0	2,855	2.5% @ 55	0	6,813	2,017	11,589
43.		Meter Reading	Senior Field Representative - Francisco Izeta		60,570	81,203	77,744	229	0	1,751	2.5% @ 55	0	7,942	2,394	8,066
44.		Operations	Elec/Instrumentation Technician I - Robert Martinez		52,333	70,117	50,393	34	0	5,838	2% @ 62	0	3,510	0	16,522
45.		Operations	Elec/Instrumentation Technician - Robert Lint		60,570	81,203	64,681	716	0	3,583	2% @ 55	0	5,667	0	8,066
46.		Operations	Elec/Instrumentation Technician - Robert Lukey		60,570	81,203	15,910	417	2,930	727	2% @ 62	0	1,104	0	5,749
47.		Operations	Equipment Mechanic - Brett Barkley		60,570	81,203	57,065	1,650	0	3,958	2% @ 55	0	4,995	0	8,066
48.		Operations	Equipment Mechanic - Kevin Maynard		60,570	81,203	72,299	0	0	768	2% @ 62	0	4,943	0	16,522

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49.		Operations	Lab Analyst - Kyle Rose		57,678	77,314	28,267	699	1,787	1,101	2% @ 62	0	1,937	0	11,497
50.		Operations	Lab Analyst - Mary Pedersen		63,586	85,238	23,959	2,418	39,829	4,793	2.5% @ 55	0	2,747	730	2,017
51.		Operations	Lab Analyst - Sergio Loza		63,586	85,238	64,738	9,997	0	174	2% @ 62	0	4,476	0	22,994
52.		Operations	Lab Analyst Technician - Travis Hale		57,678	77,314	59,581	2,076	0	2,218	2% @ 62	0	4,179	0	22,994
53.		Operations	Process Control Manager - Tim McIntire		83,283	111,613	78,480	0	67,877	12,201	2.5% @ 55	0	8,273	2,387	11,014
54.		Operations	Operations Manager - Matt Brooks		96,408	129,189	114,356	0	0	19,474	2.5% @ 55	0	12,166	3,511	22,994
55.		Operations	Mechanical Maintenance Supervisor - Tony Carricaburu		75,546	101,234	87,578	0	0	6,781	2.5% @ 55	0	9,042	2,700	22,994
56.		Operations	Physical Plant Worker - Lee Hebert		37,170	49,837	14,951	0	0	0	N/A	0	0	0	0
57.		Operations	Senior Treatment Plant Operator - Jeff Lewis		60,570	81,203	79,568	3,818	0	9,325	2.5% @ 55	0	8,392	2,433	16,522
58.		Operations	Senior Treatment Plant Operator - Justin Luck		60,570	81,203	78,960	586	0	7,113	2.5% @ 55	0	8,443	2,433	20,426
59.		Operations	Treatment Plant Op I - Christian Alls		52,333	70,117	63,470	2,222	0	4,588	2.5% @ 55	0	6,603	1,946	15,289
60.		Operations	Treatment Plant Op I - Corwin Mossman		45,178	60,570	49,987	3,032	0	4,161	2% @ 62	0	3,547	0	16,522
61.		Operations	Treatment Plant Op II - Justin Houck		49,837	66,789	54,416	1,611	0	3,443	2% @ 62	0	3,818	0	22,146
62.		Operations	Treatment Plant Op II - John Sanchez		47,445	63,586	59,631	3,740	0	4,427	2% @ 62	0	4,143	0	22,994
63.		Operations	Treatment Plant Op II - Trevor Cory		52,333	70,117	77,067	1,466	0	8,552	2.5% @ 55	0	7,432	2,364	16,522
64.		Operations	Treatment Plant Op II - Phil Jagt		52,333	70,117	65,603	2,415	0	6,478	2.5% @ 55	0	6,920	680	22,994
65.		Operations	Treatment Plant Op II - Neil Orosco		52,333	70,117	67,988	1,163	0	8,805	2.5% @ 55	0	7,270	2,101	22,994
66.		Operations	Treatment Plant Op II - Curtis Vanderwoude		52,333	70,117	62,707	2,479	0	5,374	2% @ 55	0	5,694	0	15,289
67.		Operations	Wastewater Operations Supervisor - Matt O'Kelly		75,546	101,234	74,968	0	0	14,769	2.5% @ 55	0	7,792	2,326	22,994
68.		Operations	Water Operations Supervisor - Marc Lippert		75,546	101,234	97,389	0	11,458	19,447	2.5% @ 55	0	10,512	3,034	22,994
69.		Operations	SCADA Coordinator - Brian Otto		0	0	2,138	0	0	0	N/A	0	0	0	0
70.		Water Conservation	Water Efficiency Field Representative - Eric Noyes		52,333	70,117	59,145	0	0	85	2% @ 62	0	4,098	0	22,994