



January 15, 2019

VIA EMAIL

TAYLOR@TRANSPARENTCALIFORNIA.COM

KRYA@TRANSPARENTCALIFORNIA.COM

Transparent California
Taylor Bigsby
7130 Placid Street
Las Vegas, NV 89119

RE: Public Records Act Request Response Received January 7, 2019

Dear Mr. Bigsby,

This letter responds to your request for records under the California Public Records Act (Gov. Code §§ 6250 – 6276.48), received via email on January 7, 2019. You requested the following information:

*I am requesting a copy of **Lake Arrowhead Community Services District's Employee Compensation Report for the 2017 and 2018 calendar years***

*The purpose of this request is to obtain records that provide a complete and comprehensive account of **the district's total costs associated with employee compensation**. Specifically, this request seek an accounting of **total gross wages** paid to each employee and the **total cost incurred by the employer** for providing retirement and health benefits.*

In an effort to standardize how this information is reported, we are seeking the same categories of employee compensation that are found in the State Controller's Report. At a minimum, please include the following categories in your response:

- *Employee (First and Last) Name*
- *Position/Job Title*
- *Annual Salary Minimum & Maximum*
- *Total Regular Pay*
- *Overtime Pay*
- *Other Pay (any additional forms of pay that are not reported in Regular Pay)*
- *Total Retirement & Health Cost (All forms of employer-paid retirement contributions, deferred compensation and health benefits)*

In the event the district is not in possession of a record of this nature, we request copies of any record or records that contain information responsive to the purpose of this request - employee name in conjunction with their compensation data.

*Please provide the requested materials or, per § 6253(c), a timeline along which they will be made available by, no later than **ten days** from the date of this request.*

*Per § 6253.9(a), we ask that you provide the records in an **Excel spreadsheet format**.*

In response to your request for the Compensation Report – Calendar Year 2017, the District previously provided the 2017 report as an email attachment on August 23, 2018, to your colleague at Transparent California, William Holliday. Copies of our response to Mr. Holliday are attached with this letter. Regarding your request for the Compensation Report for Calendar Year 2018, we do not have an existing document to provide to you at this time. The report for Calendar Year 2018 is currently being processed by our Finance Department. We estimate that the report will be complete sometime in August 2019. Please send a records request in August if you wish to receive a copy of the Calendar Year 2018 report.

Sincerely,



Kathleen Field
Executive Assistant

Attachments

State Controller's Office - Local Government Programs and Services Division
Special Districts - Local Government Compensation Report - Calendar Year 2017

Refer to the 2017 GCC Reporting Instructions for more details

Entity Name Human Resources Web Page	Lake Arrowhead Community Services District www.lakearrowheadcsd.com
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No (Enter 'Yes' or 'No')
Employees Hold more than One Position?	No (Enter 'Yes' or 'No')
'Save As' Filename	2017-12053605900.xlsx

Preparer Contact Information

Preparer Name: Jennifer Coney
 Phone Number: 909-336-7107
 E-mail/Address: jconey@lakearrowheadcsd.com

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	----- Total Wages Subject to Medicare (Box 5 of W-2) -----			Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Employer Contribution: Deferred		Health, Dental, Vision
							Annual Regular Pay	Overtime Pay	Other Pay			Defined Benefit Plan: Employer's Share	Compensation/Contribution Plan	
1.	Y	Board Member	Director - Steve Boydston						400					
2.	Y	Board Member	Director - Ryan Gross						350					
3.	Y	Board Member	Director - Steve Keefe						250					
4.	Y	Board Member	President - William Thompson						650					
5.	Y	Board Member	Vice-President - John Wurm						650					
6.		Administration	Executive Assistant - Kathleen Field		77,002	103,210	95,279	2,090	7,252	2.5% @ 55	9,627	2,946		15,252
7.		Administration	General Manager - Catherine Cerri				179,593		13,556	2.5% @ 55	17,128	5,399		2,400
8.		Administration	Human Resources Manager - Natalie Potter		84,906	113,755	111,870		5,123	2% @ 62	7,440			21,261
9.		Administration	Human Resources Technician - Myletta Tillman		54,725	73,341	41,609	53	3,672	2.5% @ 55	4,214			8,250
10.		Administration	Temp Clerical - Kathleen Lander		36,088	48,381	15,320							
11.		Engineering	District Engineer - Aida Hercules		113,755	152,464	149,830		9,750	2.5% @ 55	14,778			8,029
12.		Engineering	District Inspector - Richard Pretzinger		61,734	82,763	55,807	17	3,930	2% @ 62	3,687			7,447
13.		Engineering	Engineering Technician - Scott Schroder		64,834	86,923	85,501	564	8,427	2.5% @ 55	8,755	2,606		15,252
14.		Field Operations	Field Operations Manager - Michael Blackwood		84,906	113,755	111,923		19,167	2.5% @ 55	11,509	3,410		21,261
15.		Field Operations	Field Operations Supervisor Water - Steve Papp		73,341	98,280	96,655	2,174	16,284	2.5% @ 55	9,797	2,946		21,261
16.		Field Operations	Field Operations Supervisor Wastewater - Mica O'Connell		73,341	98,280	97,800		18,733	2.5% @ 55	9,877	2,946		4,398
17.		Field Operations	Field Operator I - Daniel Dressler		39,811	53,331	38,356	1,519	2,882	2% @ 62	2,630			21,261
18.		Field Operations	Field Operator I - Ryan Sanchez		36,088	48,381	12,905	174	25	2% @ 62	879			5,237
19.		Field Operations	Field Operator I - Isaac Whisner		36,088	48,381	7,380	78	3	2% @ 62	493			886
20.		Field Operations	Field Operator II - Christian Alls		46,072	61,734	61,812	4,478	7,403	2.5% @ 55	6,278	1,894		14,144
21.		Field Operations	Field Operator II - Andrew Bennett		46,072	61,734	36,965	1,816	783	2% @ 62	2,464			6,689
22.		Field Operations	Field Operator II - Robert Hallmark		46,072	61,734	60,187	2,859	10,158	2.5% @ 55	6,097	1,851		2,400
23.		Field Operations	Field Operator II - Jaime Hernandez		46,072	61,734	46,507	7,910	4,235	2% @ 62	3,186			21,261

State Controller's Office - Local Government Programs and Services Division
Special Districts - Local Government Compensation Report - Calendar Year 2017

Refer to the 2017 GCC Reporting Instructions for more details

Entity Name: **Lake Arrowhead Community Services District**
 Human Resources Web Page: **www.lakearrowheadcsd.com**

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? **NO**

(Enter 'Yes' or 'No')

'Save As' Filename: **2017-1205360S900.xlsx**

Preparer Name: **Jennifer Coney**
 Phone Number: **909-336-7107**
 E-mail Address: **jconey@lakearrowheadcsd.com**

----- Employer Contribution: -----
 Retirement Plan: Defined Benefit Plan: Health, Dental, Vision
 Employees' Share Paid by Employer: Share Employer's Contribution Plan: Defined Compensation/Deferred Plan: Plan

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Pension Formula	Retirement Plan: Share Paid by Employer	Employer Contribution: Defined Benefit Plan: Share Employer's Contribution Plan	Health, Dental, Vision
24.		Field Operations	Field Operator II - Zachary Holmes		46,072	61,734	37,420	417		883	2% @ 62		2,503	7,447
25.		Field Operations	Field Operator II - Robert Martinez		46,072	61,734	40,909	1,835		4,992	2% @ 62		2,704	8,098
26.		Field Operations	Field Operator II - Corwin Mossman		46,072	61,734	44,985	4,534		3,970	2% @ 62		3,068	15,252
27.		Field Operations	Field Operator II - Anthony Segura		46,072	61,734	38,778	1,731		826	2% @ 62		2,605	13,295
28.		Field Operations	Field Operator II - Russ Tolton		46,072	61,734	59,478	1,402		5,413	2.5% @ 55		6,097	21,261
29.		Field Operations	Senior Field Operator - Kane Kennedy		50,814	68,078	54,294	2,892		3,231	2% @ 62		3,576	7,447
30.		Field Operations	Senior Field Operator - Nate Porter		50,134	68,078	54,680	5,179		4,417	2% @ 62		3,738	21,261
31.		Finance	Accounting Technician - Jennifer Coney		50,134	68,078	63,049			3,855	2.5% @ 55		6,628	21,261
32.		Finance	Accounting Technician - Kellie Terrett		50,134	68,078	53,995			124	2% @ 62		3,726	14,725
33.		Finance	Administrative Assistant - Bridget Ortiz		46,072	61,734	54,125	167		3,126	2.5% @ 55		5,467	15,252
34.		Finance	Customer Service Rep II - Randa Beckham		41,737	55,994	49,556	202		3,275	2.5% @ 55		5,105	21,261
35.		Finance	Customer Service Rep II - Hayley O'Kelly		41,737	55,994	32,229			2,487	2% @ 62		2,169	2,400
36.		Finance	Customer Service Supervisor - Mark Lopez		69,846	93,600	91,467			8,137	2.5% @ 55		9,190	21,261
37.		Finance	Finance Manager - Jessica Brown		113,755	152,464	133,716			6,699	2% @ 55		11,256	2,000
38.		Finance	Senior Accountant - Kathleen Brandenberger		58,802	78,832	77,130			4,436	2.5% @ 55		7,641	15,252
39.		Finance	Temp Clerical - Denise Hobbs		36,088	48,381	8,996						6,093	7,447
40.		Meter Reading	Customer Service Field Representative - Gil Acosta		50,184	68,078	60,116			3,938	2.5% @ 55			
41.		Meter Reading	Senior Field Representative - Francisco Izeta		58,802	78,832	71,809	358		3,825	2.5% @ 55		7,162	7,447
42.		Operations	Elec/Instrumentation Technician - Robert Lint		58,802	78,832	60,349	1,291		2,878	2% @ 55		5,141	7,447
43.		Operations	Elec/Instrumentation Technician - Robert Lukey		58,802	78,832	65,622	1,895		4,153	2% @ 62		4,482	21,261
44.		Operations	Equipment Mechanic - Brett Barkley		50,184	68,078	49,413	2,311		4,384	2% @ 55		4,230	7,447
45.		Operations	Equipment Mechanic - Kevin Maynard		58,802	78,832	66,874			722	2% @ 62		4,483	15,252
46.		Operations	Lab Analyst - Mary Pedersen		61,734	82,763	81,222	5,600		9,744	2.5% @ 55		8,391	7,447

State Controller's Office - Local Government Programs and Services Division
Special Districts - Local Government Compensation Report - Calendar Year 2017

Refer to the 2017 GCC Reporting Instructions for more details

Entity Name Human Resources Web Page Lake Arrowhead Community Services District www.lakearrowheadcsd.com	'Save As' Filename 2017-12053605900.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')	
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')	

Employees Hold more than One Position?

----- Total Wages Subject to Medicare (Box 5 of W-2) -----

Preparer Name: Jennifer Coney
 Phone Number: 909-336-7107
 E-mail Address: jconey@lakearrowheadcsd.com

Retirement Plan: Employees' Share Paid by Employer

Employer Contribution: Defined Benefit Plan: Employer's Share

Health, Dental, Vision

Deferred Compensation/Defined Contribution Plan

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Employer Contribution: Defined Benefit Plan: Employer's Share	Deferred Compensation/Defined Contribution Plan	Health, Dental, Vision
47.		Operations	Lab Analyst Technician - Sergio Loza		55,994	75,067	58,353	4,475		867	2% @ 62		3,943		21,261
48.		Operations	Mechanical Maintenance Manager - Tim McIntire		80,850	108,368	104,830		24,891	17,629	2.5% @ 55		10,681	3,187	15,252
49.		Operations	Operations Manager - Matt Brooks		84,906	113,755	111,144			21,864	2.5% @ 55		11,407	3,410	21,261
50.		Operations	Physical Plant Supervisor - Tony Carricaburu		73,341	98,280	78,856	881		7,524	2.5% @ 55		7,969	2,433	21,261
51.		Operations	Physical Plant Worker - Lee Hebert		36,088	48,381	17,166								
52.		Operations	Senior Treatment Plant Operator - Jeff Lewis		58,802	78,832	75,398	4,673		10,166	2.5% @ 55		7,771	2,305	15,252
53.		Operations	Senior Treatment Plant Operator - Justin Luck		58,802	78,832	85,748	893	2,700	14,879	2.5% @ 55		8,724	2,620	14,144
54.		Operations	Treatment Plant Op I - Justin Houck		46,072	61,734	49,136	752		1,687	2% @ 62		3,405		20,412
55.		Operations	Treatment Plant Op I - John Sanchez		43,867	58,802	52,927	2,202		4,205	2% @ 62		3,597		21,261
56.		Operations	Treatment Plant Op II - Trevor Cory		50,184	68,078	76,885	2,313		10,767	2.5% @ 55		7,944	2,363	17,756
57.		Operations	Treatment Plant Op II - Travis Hale		46,072	61,734	52,081	1,033		3,849	2% @ 62		3,583		18,958
58.		Operations	Treatment Plant Op II - Phil Jagt		48,381	64,834	60,326	5,652		7,769	2.5% @ 55		6,110	614	11,424
59.		Operations	Treatment Plant Op II - Neil Orosco		50,184	68,078	66,128	3,939		9,557	2.5% @ 55		6,832	2,041	21,261
60.		Operations	Treatment Plant Op II - Kyle Rose		50,184	68,078	54,416	2,686		4,595	2% @ 62		3,742		21,261
61.		Operations	Treatment Plant Op II - Curtis Vanderwoude		50,184	68,078	58,009	1,744		5,265	2% @ 55		5,126		14,144
62.		Operations	Wastewater Operations Supervisor - Matt O'Kelly		73,341	98,280	67,258	3,718		10,937	2.5% @ 55		6,915	2,080	21,261
63.		Water Conservation	Water Operations Supervisor - Marc Lippert		73,341	98,280	94,657		3,780	22,342	2.5% @ 55		9,969	2,947	21,261
64.		Water Conservation	Water Efficiency Field Representative - Eric Noyes		50,184	68,078	54,689	101		74	2% @ 62		3,715		21,261



August 23, 2018

VIA EMAIL

WILL@TRANSPARENTCALIFORNIA.COM

Transparent California
William Holliday
7130 Placid Street
Las Vegas, NV 89119

RE: Public Records Act Request Response Received August 16, 2018

Dear Mr. Holliday,

This letter responds to your request for records under the California Public Records Act (Gov. Code §§ 6250 – 6276.48), received via email on August 16, 2018. You requested the following information:

The purpose of this request is to obtain records which provide a complete and comprehensive account of Lake Arrowhead Community Services District's total costs associated with employee compensation. Specifically, this request seeks an accounting of total gross wages paid to each employee and the total cost incurred by the employer for providing retirement and health benefits.

To standardize how this information is reported, please include the following categories in your response:

- **Employee Name**
- **Position/Job Title**
- **Annual Salary Minimum & Maximum**
- **Total Regular Pay**
- **Overtime Pay**
- **Other Pay (any additional forms of pay that are not reported in Regular Pay)**
- **Total Retirement & Health Cost (All forms of employer-paid retirement contributions, deferred compensation and health benefits). Please provide the full retirement cost incurred by Lake Arrowhead Community Services District for each employee, not merely the "normal cost" portion.**

In response to your request, the District is providing as an email attachment, in an Excel format, the State Controller's Office – Division of Accounting and Reporting Lake Arrowhead Community Services District – Special Districts – Local Government Compensation Report – Calendar Year 2017.

Sincerely,

Kathleen Field

Kathleen Field
Executive Assistant

Email attachment

State Controller's Office - Local Government Programs and Services Division
Special Districts - Local Government Compensation Report - Calendar Year 2017

Refer to the 2017 GCC Reporting Instructions for more details

Entity Name: Lake Arrowhead Community Services District
 Human Resources Web Page: www.lakearrowheadcsd.com
 Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No Yes or 'No'

'Save As' Filename: 2017-12053605900.xlsx
 (Enter 'Yes' or 'No')

Preparer Contact Information

Preparer Name: Jennifer Crney
 Phone Number: 909-336-707
 E-mail Address: jcrney@lakearrowheadcsd.com

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Pension Formula	Employer Contribution: - - - - -			Health, Dental, Vision
												Retirement Plan:	Defined Benefit Plan:	Deferred Compensation/Defined Contribution Plan:	
1.	Y	Board Member	Director - Steve Boydston							400					
2.	Y	Board Member	Director - Ryan Gross							350					
3.	Y	Board Member	Director - Steve Keefe							250					
4.	Y	Board Member	President - William Thompson							650					
5.	Y	Board Member	Vice-President - John Wurm							650					
6.		Administration	Executive Assistant - Kathleen		77,002	103,210	95,279	2,090		7,252	2.5% @ 55		9,627	2,946	15,252
7.		Administration	General Manager - Catherine Cerri				179,593			13,556	2.5% @ 55		17,128	5,399	2,400
8.		Administration	Human Resources Manager - Natalie Potter		84,906	113,755	111,870			5,123	2% @ 62		7,440		21,261
9.		Administration	Human Resources Technician - Myletta Tillman		54,725	73,341	41,609	53		3,672	2.5% @ 55		4,214		8,250
10.		Administration	Temp Clerical - Kathleen Lander		36,088	48,381	15,320								
11.		Engineering	District Engineer - Aida Hercules		113,755	152,464	149,830			9,750	2.5% @ 55		14,778		8,029
12.		Engineering	District Inspector - Richard Pretzinger		61,734	82,763	55,807	17		3,930	2% @ 62		3,687		7,447
13.		Engineering	Engineering Technician - Scott Schroder		64,834	86,923	85,501	564		8,427	2.5% @ 55		8,755	2,606	15,252
14.		Field Operations	Field Operations Manager - Michael Blackwood		84,906	113,755	111,923			19,167	2.5% @ 55		11,509	3,410	21,261
15.		Field Operations	Field Operations Supervisor Water - Steve Papp		73,341	98,280	96,655		2,174	16,284	2.5% @ 55		9,797	2,946	21,261
16.		Field Operations	Field Operations Supervisor Wastewater - Mica O'Connell		73,341	98,280	97,800			18,733	2.5% @ 55		9,877	2,946	4,398
17.		Field Operations	Field Operator I - Daniel Dressler		39,811	53,331	38,356	1,519		2,882	2% @ 62		2,630		21,261
18.		Field Operations	Field Operator I - Ryan Sanchez		36,088	48,381	12,905	174		25	2% @ 62		879		5,237
19.		Field Operations	Field Operator I - Isaac Whisner		36,088	48,381	7,380	78		3	2% @ 62		493		886
20.		Field Operations	Field Operator II - Christian Allis		46,072	61,734	61,812	4,478		7,403	2.5% @ 55		6,278	1,894	14,144
21.		Field Operations	Field Operator II - Andrew Bennett		46,072	61,734	36,965	1,816		783	2% @ 62		2,464		6,689
22.		Field Operations	Field Operator II - Robert Hallmark		46,072	61,734	60,187	2,859		10,158	2.5% @ 55		6,097	1,851	2,400
23.		Field Operations	Field Operator II - Jaime Hernandez		46,072	61,734	46,507	7,910		4,235	2% @ 62		3,186		21,261

State Controller's Office - Local Government Programs and Services Division
Special Districts - Local Government Compensation Report - Calendar Year 2017

Refer to the 2017 GCC Reporting Instructions for more details

Entity Name **Lake Arrowhead Community Services District** Preparer Name **Jennifer Coney**
 Human Resources Web Page **www.lakearrowheadcsd.com** Phone Number **909-336-7107**
 Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No') 'Save As' Filename **2017-12053605900.xlsx** E-mail Address **jconey@lakearrowheadcsd.com**
 Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')

Preparer Contact Information

Preparer Name **Jennifer Coney**
 Phone Number **909-336-7107**
 E-mail Address **jconey@lakearrowheadcsd.com**

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary		Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan:		Employer Contribution:		Health, Dental, Vision
					Minimum	Maximum						Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/Contribution Plan		
24.		Field Operations	Field Operator II - Zachary Holmes	No	46,072	61,734	37,420	417		883	2% @ 62	2,503	2,503		7,447	
25.		Field Operations	Field Operator II - Robert Martinez	No	46,072	61,734	40,909	1,835		4,992	2% @ 62	2,704	2,704		8,098	
26.		Field Operations	Field Operator II - Corwin Mossman	No	46,072	61,734	44,985	4,534		3,970	2% @ 62	3,068	3,068		15,252	
27.		Field Operations	Field Operator II - Anthony Segura	No	46,072	61,734	38,778	1,731		826	2% @ 62	2,605	2,605		13,295	
28.		Field Operations	Field Operator II - Russ Tolton	No	46,072	61,734	59,478	1,402		5,413	2.5% @ 55	6,097	6,097	1,851	21,261	
29.		Field Operations	Senior Field Operator - Kane Kennedy	No	50,814	68,078	54,294	2,892		3,231	2% @ 62	3,576	3,576		7,447	
30.		Field Operations	Senior Field Operator - Nate Porter	No	50,184	68,078	54,680	5,179		4,417	2% @ 62	3,738	3,738		21,261	
31.		Finance	Accounting Technician - Jennifer Coney	No	50,184	68,078	63,049			3,855	2.5% @ 55	6,628	6,628	2,041	21,261	
32.		Finance	Accounting Technician - Kellie Terrett	No	50,184	68,078	53,995			124	2% @ 62	3,726	3,726		14,725	
33.		Finance	Administrative Assistant - Bridget Ortiz	No	46,072	61,734	54,125	167		3,126	2.5% @ 55	5,467	5,467	1,688	15,252	
34.		Finance	Customer Service Rep II - Randa Beckham	No	41,787	55,994	49,556	202		3,275	2.5% @ 55	5,105	5,105	1,561	21,261	
35.		Finance	Customer Service Supervisor - Hayley O'Kelly	No	41,787	55,994	32,229			2,487	2% @ 62	2,169	2,169		2,400	
36.		Finance	Customer Service Supervisor - Mark Lopez	No	69,846	93,600	91,467			8,137	2.5% @ 55	9,190	9,190	2,762	21,261	
37.		Finance	Finance Manager - Jessica Brown	No	113,755	152,464	133,716			6,699	2% @ 55	11,256	11,256		2,000	
38.		Finance	Senior Accountant - Kathleen Brandenberger	No	58,802	78,832	77,130			4,436	2.5% @ 55	7,641	7,641	2,363	15,252	
39.		Finance	Temp Clerical - Denise Hobbs	No	36,088	48,381	8,996			3,938	2.5% @ 55	6,093	6,093	1,865	7,447	
40.		Meter Reading	Customer Service Field Representative - Gil Acosta	No	50,184	68,078	60,116									
41.		Meter Reading	Senior Field Representative - Francisco Izeta	No	58,802	78,832	71,809	358		3,825	2.5% @ 55	7,162	7,162	2,215	7,447	
42.		Operations	Elec/Instrumentation Technician - Robert Lint	No	58,802	78,832	60,349	1,291		2,878	2% @ 55	5,141	5,141		7,447	
43.		Operations	Elec/Instrumentation Technician - Robert Lukey	No	58,802	78,832	65,622	1,895		4,153	2% @ 62	4,482	4,482		21,261	
44.		Operations	Equipment Mechanic - Brett Barkley	No	50,184	68,078	49,413	2,311		4,384	2% @ 55	4,230	4,230		7,447	
45.		Operations	Equipment Mechanic - Kevin Maynard	No	58,802	78,832	66,874			722	2% @ 62	4,483	4,483		15,252	
46.		Operations	Lab Analyst - Mary Pedersen	No	61,734	82,763	81,222	5,600		9,744	2.5% @ 55	8,391	8,391	2,481	7,447	

State Controller's Office - Local Government Programs and Services Division
Special Districts - Local Government Compensation Report - Calendar Year 2017

Refer to the 2017 GCC Reporting Instructions for more details

Entity Name www.lakearrowheadcsd.com
 Human Resources Web Page www.lakearrowheadcsd.com

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No Yes

'Save As' Filename **2017-12053605900.xlsx**

Preparer Contact Information

Preparer Name **Jennifer Cooney**
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Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Employer Contribution:			Health, Dental, Vision
												Retirement Plan:	Defined Benefit Plan:	Deferred Compensation/Contribution Plan	
47.		Operations	Lab Analyst Technician - Sergio Loza		55,994	75,067	58,353	4,475		867	2% @ 62			3,943	21,261
48.		Operations	Mechanical Maintenance Manager - Tim McIntire		80,850	108,368	104,830		24,891	17,629	2.5% @ 55			10,631	15,252
49.		Operations	Operations Manager - Matt Brooks		84,906	113,755	111,144			21,864	2.5% @ 55			11,407	21,261
50.		Operations	Physical Plant Supervisor - Tony Carricaburu		73,341	98,280	78,856	881		7,524	2.5% @ 55			7,959	21,261
51.		Operations	Physical Plant Worker - Lee Hebert		36,088	48,381	17,166								
52.		Operations	Senior Treatment Plant Operator - Jeff Lewis		58,802	78,832	75,398	4,673		10,166	2.5% @ 55			7,771	2,305
53.		Operations	Senior Treatment Plant Operator - Justin Luck		58,802	78,832	85,748	893	2,700	14,879	2.5% @ 55			8,724	2,620
54.		Operations	Treatment Plant Op I - Justin Houck		46,072	61,734	49,136	752		1,687	2% @ 62			3,405	20,412
55.		Operations	Treatment Plant Op I - John Sanchez		43,867	58,802	52,927	2,202		4,205	2% @ 62			3,537	21,261
56.		Operations	Treatment Plant Op II - Trevor Cory		50,184	68,078	76,885	2,313		10,767	2.5% @ 55			7,944	2,363
57.		Operations	Treatment Plant Op II - Travis Hale		46,072	61,734	52,081	1,033		3,849	2% @ 62			3,533	18,958
58.		Operations	Treatment Plant Op II - Phil Jagt		48,381	64,834	60,326	5,652		7,769	2.5% @ 55			6,110	614
59.		Operations	Treatment Plant Op II - Neil Orosco		50,184	68,078	66,128	3,939		9,557	2.5% @ 55			6,832	2,041
60.		Operations	Treatment Plant Op II - Kyle Rose		50,184	68,078	54,416	2,686		4,595	2% @ 62			3,742	21,261
61.		Operations	Treatment Plant Op II - Curtis Vanderwoude		50,184	68,078	58,009	1,744		5,265	2% @ 55			5,126	14,144
62.		Operations	Wastewater Operations Supervisor - Matt O'Kelly		73,341	98,280	67,358	3,718		10,937	2.5% @ 55			6,915	2,080
63.		Water Conservation	Water Operations Supervisor - Marc Lippert		73,341	98,280	94,657		3,780	22,342	2.5% @ 55			9,959	2,947
64.		Water Conservation	Water Efficiency Field Representative - Eric Noyes		50,184	68,078	54,689	101		74	2% @ 62			3,715	21,261