

Kathleen Field - 7117

From: Jessica Brown
Sent: Tuesday, May 30, 2017 9:06 AM
To: Kyra Kocis
Cc: Kathleen Field - 7117
Subject: RE: Public Records Act Request Response - Transparent California
Attachments: 2016scolgcr2007districts with names.xlsx

Dear Kyra Kocis:

This email responds to your follow-up request for records under the California Public Records Act (Gov. Code §§ 6250 – 6276.48), received via email on May 24, 2017. You requested the following **additional** information to be included in your original request:

Full Employee Names

Original Request:

Please provide a copy of the working report, or any other combination of records, that contains the compensation data found on the SCO report alongside employee names.

Alternatively, please provide copies of any other reports or records that contain information responsive to the purpose of this request: employee name in conjunction with their compensation data.

Please provide the requested materials or, per § 6253(c), a timeline along which they will be made available by, no later than ten days from the date of this request.

Per § 6253.9(a), we ask that you provide the records in an Excel spreadsheet format.

In an effort to standardize how this information is reported we are seeking the same categories of employee compensation that are found in the State Controller's Report. At a minimum, please include the following categories in your response:

- *Employee Name*
- *Position/Job Title*
- *Annual Salary Minimum & Maximum*
- *Total Regular Pay*
- *Overtime Pay*
- *Other Pay (any additional forms of pay that are not reported in Regular Pay)*
- *Total Retirement & Health Cost (All forms of employer-paid retirement contributions, deferred compensation and health benefits)*

In response to your request, the District is providing as an email attachment, in an Excel format, the State Controller's Office – Division of Accounting and Reporting Lake Arrowhead Community Services District – Special Districts – Local Government Compensation Report – Calendar Year 2016 **to which the full employee names have been added.**

Sincerely,



Jessica Brown
Finance Officer
Lake Arrowhead Community Services District
(909)336-7108
www.lakearrowheadcsd.com

From: Kyra Kocis [mailto:Kyra@TransparentCalifornia.com]
Sent: Wednesday, May 24, 2017 10:24 AM
To: Kathleen Field - 7117 <kfield@lakearrowheadcsd.com>
Subject: Re: Public Records Act Request Response - Transparent California

Thank you for your response. Do you have this information with full employee names? Thank you in advance for your help with this.
Best,

Kyra Kocis
Researcher, Transparent California
7130 Placid St. Las Vegas, NV 89119
Phone: 702.222.0642 F: 702.227.0927
E-Mail: Kyra@TransparentCalifornia.com

From: Kathleen Field - 7117 <kfield@lakearrowheadcsd.com>
Date: Wednesday, May 24, 2017 at 8:49 AM
To: Kyra Kocis <Kyra@TransparentCalifornia.com>
Subject: Public Records Act Request Response - Transparent California

Dear Kyra Kocis:

This email responds to your request for records under the California Public Records Act (Gov. Code §§ 6250 – 6276.48), received via email on May 22, 2017. You requested the following information:

Please provide a copy of the working report, or any other combination of records, that contains the compensation data found on the SCO report alongside employee names.

Alternatively, please provide copies of any other reports or records that contain information responsive to the purpose of this request: employee name in conjunction with their compensation data.

Please provide the requested materials or, per § 6253(c), a timeline along which they will be made available by, no later than ten days from the date of this request.

Per § 6253.9(a), we ask that you provide the records in an Excel spreadsheet format.

In an effort to standardize how this information is reported we are seeking the same categories of employee compensation that are found in the State Controller's Report. At a minimum, please include the following categories in your response:

- *Employee Name*

- *Position/Job Title*
- *Annual Salary Minimum & Maximum*
- *Total Regular Pay*
- *Overtime Pay*
- *Other Pay (any additional forms of pay that are not reported in Regular Pay)*
- *Total Retirement & Health Cost (All forms of employer-paid retirement contributions, deferred compensation and health benefits)*

In response to your request, the District is providing as an email attachment, in an Excel format, the State Controller's Office – Division of Accounting and Reporting Lake Arrowhead Community Services District – Special Districts – Local Government Compensation Report – Calendar Year 2016.

Sincerely,

Kathleen Field

Executive Assistant

Lake Arrowhead Community Services District

909 336-7117

State Controller's Office - Division of Accounting and Reporting
Special Districts - Local Government Compensation Report - Calendar Year 2016

Preparer Contact Information

Entity Name [Lake Arrowhead Community Services District](#)
 Human Resources Web Page www.lakearrowheadcsd.com
 Employees Hold more than One Position? Yes (Enter 'Yes' or 'No') 'Save As' Filename [2016-12053605900.xlsx](#)

Preparer Name [Jennifer Coney](#)
 Phone Number [909-336-7107](tel:909-336-7107)
 E-mail Address jconey@lakearrowheadcsd.com

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	--- Total Wages Subject to Medicare (Box 5 of W-2): ---				Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation/Defined Contribution Plan	Health, Dental, Vision	
							Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
1.	Y	Board Member	Director - Steve Boydston								650				
2.	Y	Board Member	Director - Ryan Gross								550				
3.	Y	Board Member	Director - Steve Keefe								450				
4.	Y	Board Member	President - William Thompson								650				
5.	Y	Board Member	Vice-President -John Wurm								800				
6.		Administration	Executive Assistant - Kathleen Field		62,171	101,275	97,414	3,141			6,410	2.5% @ 55	9,491	3,010	15,394
7.		Administration	General Manager - Catherine Cerri	1			162,047				13,469	2.5% @ 55	15,104	4,873	
8.		Finance	Finance Manager - Catherine Cerri	1											
9.		Administration	General Manager - Leo Havener				77,038			1,247	87,711	2% @ 62	4,935		7,720
10.		Administration	Human Resources Manager - Natalie Potter		83,325	111,634	103,330				5,684	2% @ 62	6,895		22,892
11.		Administration	Human Resources Technician - Myletta Tillman		53,706	71,968	69,601				6,760	2.5% @ 55	6,745		14,285
12.		Engineering	District Engineer - Aida Hercules		111,634	149,614	140,228				9,359	2.5% @ 55	13,892		8,229
13.		Engineering	District Inspector - Tony Carricaburu		60,590	81,224	73,522	186			6,744	2.5% @ 55	7,420	2,278	22,892
14.		Engineering	Engineering Technician - Scott Schroder		49,858	85,301	82,310				8,298	2.5% @ 55	8,381	2,558	15,394
15.		Field Operations	Field Operations Manager - Michael Blackwood		83,325	111,634	109,423				18,988	2.5% @ 55	11,014	3,348	22,892
16.		Field Operations	Field Operations Supervisor - Mica O'Connell		71,968	96,450	93,561				17,458	2.5% @ 55	9,245	2,819	13,834
17.		Field Operations	Field Operations Supervisor - Steve Papp		71,968	96,450	94,434			2,921	15,597	2.5% @ 55	9,391	2,893	22,892
18.		Field Operations	Field Operator I - Richard Pretzinger		35,422	52,333	37,454	1,827			821	2% @ 62	2,408		6,017
19.		Field Operations	Field Operator I - Andrew Bennett		35,422	52,333	10,012	134			79	2% @ 62	664		231
20.		Field Operations	Field Operator I - David Dressler		35,422	52,333	34,425	783			820	2% @ 62	2,328		22,892
21.		Field Operations	Field Operator I - Jaime Hernandez		35,422	52,333	41,907	5,247			7,205	2% @ 62	2,811		22,892
22.		Field Operations	Field Operator I - Zachary Holmes		35,422	52,333	11,298	307			98	2% @ 62	755		1,862
23.		Field Operations	Field Operator I - Robert Martinez		35,422	52,333	36,471	1,944			1,872	2% @ 62	2,343		6,017
24.		Field Operations	Field Operator I - Anthony Segura		35,422	52,333	4,087	38			75	2% @ 62	268		
25.		Field Operations	Field Operator II - Brett Barkley		45,219	60,590	45,306	1,759			2,164	2% @ 55	3,798		6,017
26.		Field Operations	Field Operator II - Robert Hallmark		45,219	60,590	59,077	3,211			9,706	2.5% @ 55	5,837	1,817	11,836
27.		Field Operations	Field Operator II - Corwin Mossman		45,219	60,590	37,215	3,001			853	2% @ 62	2,445		8,948

State Controller's Office - Division of Accounting and Reporting
Special Districts - Local Government Compensation Report - Calendar Year 2016

Preparer Contact Information

Entity Name [Lake Arrowhead Community Services District](#)
 Human Resources Web Page www.lakearrowheadcsd.com
 Employees Hold more than One Position? Yes (Enter 'Yes' or 'No') 'Save As' Filename [2016-12053605900.xlsx](#)

Preparer Name [Jennifer Coney](#)
 Phone Number [909-336-7107](tel:909-336-7107)
 E-mail Address jconey@lakearrowheadcsd.com

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	--- Total Wages Subject to Medicare (Box 5 of W-2): ---				Applicable Defined Benefit Pension Formula	Employer Contribution			
							Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/ Defined Contribution Plan	Health, Dental, Vision
28.		Field Operations	Field Operator II - Russ Tolton		45,219	60,590	58,209	1,621		4,788	2.5% @ 55		5,837	1,817	22,892
29.		Field Operations	Senior Field Operator - Kane Kennedy		49,858	66,810	47,553	5,541		5,072	2% @ 62		3,050		6,017
30.		Field Operations	Senior Field Operator -Nathan Porter		49,858	66,810	52,618	4,560		4,796	2% @ 62		3,416		18,649
31.		Field Operations	Senior Field Operator - Christian Alls		49,858	66,810	60,124	2,744		3,910	2.5% @ 55		5,900		14,285
32.		Finance	Accounting Technician - Shanna Christopherson		49,858	66,810	7,998								
33.		Finance	Accounting Technician - Jennifer Coney		49,858	66,810	63,239			3,610	2.5% @ 55		6,329	2,004	18,649
34.		Finance	Accounting Technician - Kellie Terrett		49,858	66,810	50,310	9		143	2% @ 62		3,407		14,866
35.		Finance	Adminstrative Assistant - Bridget Ortiz		45,219	60,590	58,441	22		3,253	2.5% @ 55		5,729	1,817	15,394
36.		Finance	Customer Service Rep II - Randa Beckham		41,018	54,954	46,506	40		3,155	2.5% @ 55		4,689	1,473	22,892
37.		Finance	Customer Service Rep I/II - Hayley O'Kelly		35,422	54,954	38,358	266		705	2% @ 62		2,508		11,836
38.		Finance	Customer Service Supervisor - Mark Lopez		68,536	91,853	85,728			8,313	2.5% @ 55		8,391	2,583	18,125
39.		Finance	Senior Accountant - Kathleen Brandenberger		57,699	77,355	76,712			4,395	2.5% @ 55		7,314	2,320	12,507
40.		Meter Reading	Customer Service Field Representative - Gil Acosta		49,858	66,810	55,716			3,708	2.5% @ 55		5,538	1,736	7,647
41.		Meter Reading	Senior Field Representative - Francisco Izeta		57,699	77,355	66,211	1,576		2,253	2.5% @ 55		6,410	2,071	7,647
42.		Operations	Elec/Instrumentation Technician - Robert Lint		57,699	77,355	53,714	250		84	2% @ 55		4,467		6,362
43.		Operations	Elec/Instrumentation Technician - Robert Lukey		57,699	77,355	63,095	2,106		5,069	2% @ 62		4,097		18,649
44.		Operations	Equipment Mechanic - Alan Clanin		57,699	77,355	66,734	222	29,327	7,678	2.5% @ 55		6,821	2,052	14,123
45.		Operations	Equipment Mechanic - Kevin Maynard		57,699	77,355	62,447			478	2% @ 62		4,098		15,394
46.		Operations	Lab Analyst Technician - Sergio Loza		54,954	73,674	54,323	2,594		659	2% @ 62		3,555		18,649
47.		Operations	Lab Analyst - Mary Pedersen		60,590	81,224	79,735	3,894		8,778	2.5% @ 55		8,031	2,436	6,017
48.		Operations	Operations Manager - Matt Brooks		83,325	111,634	110,256			21,749	2.5% @ 55		10,935	3,348	18,649
49.		Operations	Physical Plant Supervisor - Tim McIntire		71,968	96,450	95,807			19,550	2.5% @ 55		9,483	2,893	12,507
50.		Operations	Physical Plant Worker - Lee Hebert		35,422	47,486	16,102			25					
51.		Operations	Senior Treatment Plant Operator - Trevor Cory		57,699	77,355	71,748	7,448		10,943	2.5% @ 55		7,291	2,224	22,892
52.		Operations	Senior Treatment Plant Operator - Jeff Lewis		57,699	77,355	67,944	3,263		11,597	2.5% @ 55		6,776	2,059	12,507

State Controller's Office - Division of Accounting and Reporting
Special Districts - Local Government Compensation Report - Calendar Year 2016

Preparer Contact Information

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 Human Resources Web Page www.lakearrowheadcsd.com
 Employees Hold more than One Position? Yes (Enter 'Yes' or 'No') 'Save As' Filename 2016-12053605900.xlsx

Preparer Name Jennifer Coney
 Phone Number 909-336-7107
 E-mail Address jconey@lakearrowheadcsd.com

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	--- Total Wages Subject to Medicare (Box 5 of W-2): ---				Applicable Defined Benefit Pension Formula	Employer Contribution			
							Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/Defined Contribution Plan	Health, Dental, Vision
53.		Operations	Treatment Plant Op I - Travis Hale		43,056	66,810	49,353	1,555		1,361	2% @ 62		3,235		6,204
54.		Operations	Treatment Plant Op I - Justin Houck		43,056	66,810	43,770	2,480		2,596	2% @ 62		2,931		16,254
55.		Operations	Treatment Plant Op I - Phil Jagt		43,056	66,810	57,104	2,830		9,233	2.5% @ 55		5,596	577	13,834
56.		Operations	Treatment Plant Op I - Matt O'Kelly		43,056	66,810	64,252	4,555		7,646	2.5% @ 55		6,484	385	22,892
57.		Operations	Treatment Plant Op I - Kyle Rose		43,056	66,810	48,865	1,846		2,012	2% @ 62		3,292		22,892
58.		Operations	Treatment Plant Op I - John Sanchez		43,056	66,810	50,057	6,316		6,799	2% @ 62		3,275		18,013
59.		Operations	Treatment Plant Op II -Neil Orosco		43,056	66,810	66,075	3,356	4,818	10,087	2.5% @ 55		6,542	1,994	18,649
60.		Operations	Treatment Plant Op II -Alvin Edwards		43,056	66,810	27,473	1,252		4,283	2.5% @ 55		2,839	882	7,720
61.		Operations	Treatment Plant Op II -Carl Hottenroth		43,056	66,810	13,441		35,734	814	2.5% @ 55		1,278	414	3,860
62.		Operations	Treatment Plant Op II -Curtis Vanderwoude		43,056	66,810	54,600	737		6,259	2% @ 55		4,638		11,676
63.		Operations	Wastewater Operations Supervisor - Justin Luck		71,968	96,450	87,287		3,364	17,932	2.5% @ 55		8,617	2,645	17,463
64.		Operations	Water Operations Supervisor - Marc Lippert		71,968	96,450	94,811		3,739	22,695	2.5% @ 55		9,615	2,917	18,649
65.		Water Conservation	Water Efficiency Field Representative - Eric Noyes		49,858	66,810	50,893			93	2% @ 62		3,397		22,892