



October 13, 2016

VIA EMAIL

rbon@sdd.sbcounty.gov

Randy Bon

rbon@sdd.sbcounty.gov

RE: Public Records Act Request Received October 10, 2016

Dear Randy:

This letter responds to your request for records under the California Public Records Act (Gov. Code §§ 6250 – 6276.48), received via email on October 10, 2016. You requested the following information:

1. *“i am in the process of working on a salary audit and i was looking for your classification and pay scale.”*

In response to your request above, the District is providing Lake Arrowhead Community Services District salary schedules for the Local 557 Union and MSCEU. Lake Arrowhead Community Services District posts the salary schedules to the District’s website and provides a link to the State Controller’s website at <http://www.lakearrowheadcsd.com/departments-2/human-resources/employee-benefits/>.

Sincerely,

Kathleen Field

Kathleen Field
Executive Assistant

Email attachments

Water/Wastewater Systems

P.O. Box 700

Lake Arrowhead, CA 92352

(909) 336-7100

(909) 337-3145 Fax

Lake Arrowhead Community Services District
 Local 557 Union Salary Schedule
 Effective January 1, 2016
 .7% COLA - 5% Step Increments

Grade	Step 1			Step 2			Step 3			Step 4		
	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
1000 Customer Service Rep Field Operations Worker I Physical Plant Worker 1*	17.03	2,951.87	35,422.40	17.88	3,099.20	37,190.40	18.78	3,255.20	39,062.40	19.72	3,418.13	41,017.60
1050 Field Operations Worker I	17.88	3,099.20	37,190.40	18.78	3,255.20	39,062.40	19.72	3,418.13	41,017.60	20.70	3,588.00	43,056.00
1100 Field Operations Worker I	18.78	3,255.20	39,062.40	19.72	3,418.13	41,017.60	20.70	3,588.00	43,056.00	21.74	3,768.27	45,219.20
1150 Customer Service Rep II	19.72	3,418.13	41,017.60	20.70	3,588.00	43,056.00	21.74	3,768.27	45,219.20	22.83	3,957.20	47,486.40
1200 WW Treatment Plant Operator I Water Treatment Plant Operator III	20.70	3,588.00	43,056.00	21.74	3,768.27	45,219.20	22.83	3,957.20	47,486.40	23.97	4,154.80	49,857.60
1250 Field Operations Worker II	21.74	3,768.27	45,219.20	22.83	3,957.20	47,486.40	23.97	4,154.80	49,857.60	25.16	4,361.07	52,332.80
1300 Water Treatment Plant Operator III	22.83	3,957.20	47,486.40	23.97	4,154.80	49,857.60	25.16	4,361.07	52,332.80	26.42	4,579.47	54,953.60
1350 Water Treatment Plant Operator III	23.97	4,154.80	49,857.60	25.16	4,361.07	52,332.80	26.42	4,579.47	54,953.60	27.74	4,808.27	57,699.20
1400 Administrative Assistant Accounting Technician Engineering Technician Field Representative / Meter Reader Senior Field Operations Worker Water Treatment Plant Operator III WW Treatment Plant Operator II Water Efficiency Field Rep	25.16	4,361.07	52,332.80	26.42	4,579.47	54,953.60	27.74	4,808.27	57,699.20	29.13	5,049.20	60,590.40
1450 Accounting Technician III Engineering Technician	26.42	4,579.47	54,953.60	27.74	4,808.27	57,699.20	29.13	5,049.20	60,590.40	30.59	5,302.27	63,627.20
1500 Laboratory Analyst Technician Engineering Technician	27.74	4,808.27	57,699.20	29.13	5,049.20	60,590.40	30.59	5,302.27	63,627.20	32.12	5,567.47	66,808.60
Equipment Mechanic Engineering Technician Electrical/Instrumentation Technician Senior Treatment Plan Operator W / WW Sr. Accountant Sr. Field Rep / Meter Reader	29.13	5,049.20	60,590.40	30.59	5,302.27	63,627.20	32.12	5,567.47	66,808.60	33.72	5,844.80	70,137.60
1550 Engineering Technician District Inspector Laboratory Analyst	30.59	5,302.27	63,627.20	32.12	5,567.47	66,808.60	33.72	5,844.80	70,137.60	35.42	6,139.47	73,673.60
1600 Engineering Technician	32.12	5,567.47	66,808.60	33.72	5,844.80	70,137.60	35.42	6,139.47	73,673.60			

*Part Time Position

Lake Arrowhead Community Services District
 Local 557 Union Salary Schedule
 Effective January 1, 2016
 .7% COLA ~ 5% Step Increments

Grade	Step 5			Step 6			Step 7					
	Hourly	Monthly	Per Pay Period	Annual	Hourly	Monthly	Per Pay Period	Annual	Hourly	Monthly	Per Pay Period	Annual
1000	20.70	3,568.27	1,656.00	43,056.00	21.74	3,768.27	1,739.20	45,219.20	22.83	3,957.20	1,826.40	47,486.40
1050	21.74	3,768.27	1,739.20	45,219.20	22.83	3,957.20	1,826.40	47,486.40	23.97	4,154.80	1,917.60	49,857.60
1100	22.83	3,957.20	1,826.40	47,486.40	23.97	4,154.80	1,917.60	49,857.60	25.16	4,361.07	2,012.80	52,332.80
1150	23.97	4,154.80	1,917.60	49,857.60	25.16	4,361.07	2,012.80	52,332.80	26.42	4,579.47	2,113.60	54,953.60
1200	25.16	4,361.07	2,012.80	52,332.80	26.42	4,579.47	2,113.60	54,953.60	27.74	4,808.27	2,219.20	57,699.20
1250	26.42	4,579.47	2,113.60	54,953.60	27.74	4,808.27	2,219.20	57,699.20	29.13	5,049.20	2,330.40	60,590.40
1300	27.74	4,808.27	2,219.20	57,699.20	29.13	5,049.20	2,330.40	60,590.40	30.59	5,302.27	2,447.20	63,627.20
1350	29.13	5,049.20	2,330.40	60,590.40	30.59	5,302.27	2,447.20	63,627.20	32.12	5,567.47	2,569.60	66,809.60
1400	30.59	5,302.27	2,447.20	63,627.20	32.12	5,567.47	2,569.60	66,809.60	33.72	5,844.80	2,697.60	70,137.60
1450	32.12	5,567.47	2,569.60	66,809.60	33.72	5,844.80	2,697.60	70,137.60	35.42	6,139.47	2,833.60	73,673.60
1500	33.72	5,844.80	2,697.60	70,137.60	35.42	6,139.47	2,833.60	73,673.60	37.19	6,446.27	2,975.20	77,355.20
1550	35.42	6,139.47	2,833.60	73,673.60	37.19	6,446.27	2,975.20	77,355.20	39.05	6,768.67	3,124.00	81,224.00
1600	37.19	6,446.27	2,975.20	77,355.20	39.05	6,768.67	3,124.00	81,224.00	41.01	7,108.40	3,280.80	85,300.80

Lake Arrowhead Community Services District
 MSCEU Salary Schedule
 Effective January 1, 2016
 *7% COLA ~ 5% Step Increments

Grade	Step 1			Step 2			Step 3			Step 4					
	Hourly	Monthly	Per Pay Period	Hourly	Monthly	Per Pay Period	Hourly	Monthly	Per Pay Period	Hourly	Monthly	Per Pay Period	Hourly	Monthly	Per Pay Period
14B	25.82	4,475.47	2,065.60	27.11	4,699.07	2,168.80	28.47	4,934.80	2,277.60	29.89	5,180.93	2,391.20	31.39	5,440.93	2,511.20
15A	27.11	4,699.07	2,168.80	28.47	4,934.80	2,277.60	29.89	5,180.93	2,391.20	31.39	5,440.93	2,511.20	32.95	5,711.33	2,636.00
15B	28.47	4,934.80	2,277.60	29.89	5,180.93	2,391.20	31.39	5,440.93	2,511.20	32.95	5,711.33	2,636.00	34.60	5,997.33	2,768.00
16A	29.89	5,180.93	2,391.20	31.39	5,440.93	2,511.20	32.95	5,711.33	2,636.00	34.60	5,997.33	2,768.00	36.33	6,297.20	2,906.40
16B	31.39	5,440.93	2,511.20	32.95	5,711.33	2,636.00	34.60	5,997.33	2,768.00	36.33	6,297.20	2,906.40	38.15	6,612.67	3,052.00
17A	32.95	5,711.33	2,636.00	34.60	5,997.33	2,768.00	36.33	6,297.20	2,906.40	38.15	6,612.67	3,052.00	40.06	6,943.73	3,204.80
17B	34.60	5,997.33	2,768.00	36.33	6,297.20	2,906.40	38.15	6,612.67	3,052.00	40.06	6,943.73	3,204.80	42.05	7,288.67	3,364.00
18A	36.33	6,297.20	2,906.40	38.15	6,612.67	3,052.00	40.06	6,943.73	3,204.80	42.05	7,288.67	3,364.00	44.16	7,654.40	3,532.80
18B	38.15	6,612.67	3,052.00	40.06	6,943.73	3,204.80	42.05	7,288.67	3,364.00	44.16	7,654.40	3,532.80	46.37	8,037.47	3,709.60
19A	40.06	6,943.73	3,204.80	42.05	7,288.67	3,364.00	44.16	7,654.40	3,532.80	46.37	8,037.47	3,709.60	48.69	8,439.60	3,895.20
19B	42.05	7,288.67	3,364.00	44.16	7,654.40	3,532.80	46.37	8,037.47	3,709.60	48.69	8,439.60	3,895.20	51.13	8,862.53	4,090.40
20A	44.16	7,654.40	3,532.80	46.37	8,037.47	3,709.60	48.69	8,439.60	3,895.20	51.13	8,862.53	4,090.40	53.67	9,302.80	4,293.60
20B	46.37	8,037.47	3,709.60	48.69	8,439.60	3,895.20	51.13	8,862.53	4,090.40	53.67	9,302.80	4,293.60	56.36	9,769.07	4,508.80
21A	48.69	8,439.60	3,895.20	51.13	8,862.53	4,090.40	53.67	9,302.80	4,293.60	56.36	9,769.07	4,508.80	59.18	10,257.87	4,734.40
21B	51.13	8,862.53	4,090.40	53.67	9,302.80	4,293.60	56.36	9,769.07	4,508.80	59.18	10,257.87	4,734.40	62.14	10,770.93	4,971.20
22A	53.67	9,302.80	4,293.60	56.36	9,769.07	4,508.80	59.18	10,257.87	4,734.40	62.14	10,770.93	4,971.20	65.24	11,308.27	5,219.20
22B	56.36	9,769.07	4,508.80	59.18	10,257.87	4,734.40	62.14	10,770.93	4,971.20	65.24	11,308.27	5,219.20			

*Part Time Position

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Grade	Step 5			Step 6			Step 7		
	Hourly	Monthly	Per Pay Period	Hourly	Monthly	Per Pay Period	Hourly	Monthly	Per Pay Period
14B	31.39	5,440.93	2,511.20	32.95	5,711.33	2,636.00	34.60	5,997.33	2,766.00
15A	32.95	5,711.33	2,636.00	34.60	5,997.33	2,766.00	36.33	6,297.20	2,906.40
15B	34.60	5,997.33	2,766.00	36.33	6,297.20	2,906.40	38.15	6,612.67	3,052.00
16A	36.33	6,297.20	2,906.40	38.15	6,612.67	3,052.00	40.06	6,943.73	3,204.80
16B	38.15	6,612.67	3,052.00	40.06	6,943.73	3,204.80	42.05	7,288.67	3,364.00
17A	40.06	6,943.73	3,204.80	42.05	7,288.67	3,364.00	44.16	7,654.40	3,532.80
17B	42.05	7,288.67	3,364.00	44.16	7,654.40	3,532.80	46.37	8,037.47	3,709.60
18A	44.16	7,654.40	3,532.80	46.37	8,037.47	3,709.60	48.69	8,439.60	3,895.20
18B	46.37	8,037.47	3,709.60	48.69	8,439.60	3,895.20	51.13	8,862.53	4,090.40
19A	48.69	8,439.60	3,895.20	51.13	8,862.53	4,090.40	53.67	9,302.80	4,293.60
19B	51.13	8,862.53	4,090.40	53.67	9,302.80	4,293.60	56.36	9,769.07	4,508.80
20A	53.67	9,302.80	4,293.60	56.36	9,769.07	4,508.80	59.18	10,257.87	4,734.40
20B	56.36	9,769.07	4,508.80	59.18	10,257.87	4,734.40	62.14	10,770.93	4,971.20
21A	59.18	10,257.87	4,734.40	62.14	10,770.93	4,971.20	65.24	11,308.27	5,219.20
21B	62.14	10,770.93	4,971.20	65.24	11,308.27	5,219.20	68.51	11,875.07	5,480.80
22A	65.24	11,308.27	5,219.20	68.51	11,875.07	5,480.80	71.93	12,467.87	5,754.40
22B	68.51	11,875.07	5,480.80	71.93	12,467.87	5,754.40	75.53	13,091.87	6,042.40