



December 15, 2016

VIA EMAIL

CPRA@TRANSPARENTCALIFORNIA.COM

Transparent California  
Samuel Stahlschmidt  
Nevada Policy Research Institute  
7130 Placid Street  
Las Vegas, NV 89119

**RE: Public Records Act Request Received December 7, 2016**

Dear Mr. Stahlschmidt:

This letter responds to your request for records under the California Public Records Act (Gov. Code §§ 6250 – 6276.48), received via email on December 7, 2016. We are responding to your request as follows:

*Please provide a copy of the working report, or any other combination of records, that contains the compensation data found on the SCO report alongside employee names.*

*Alternatively, please provide copies of any other reports or records that contain information responsive to the purpose of this request: employee name in conjunction with their compensation data.*

*Please provide the requested materials or, per § 6253(c), a timeline along which they will be made available by, no later than ten days from the date of this request.*

*Per § 6253.9(a), we ask that you provide the records in an Excel spreadsheet format.*

*In an effort to standardize how this information is reported we are seeking the same categories of employee compensation that are found in the State Controller's Report. At a minimum, please include the following categories in your response:*

- *Employee Name*
- *Position/Job Title*
- *Annual Salary Minimum & Maximum*
- *Total Regular Pay*
- *Overtime Pay*
- *Other Pay (any additional forms of pay that are not reported in Regular*

- *Pay)*  
*Total Retirement & Health Cost (All forms of employer-paid retirement contributions, deferred compensation and health benefits)*

In response to your request, the District is providing in an Excel format, the State Controller's Office – Division of Accounting and Reporting Lake Arrowhead Community Services District – Special Districts – Local Government Compensation Report – Calendar Year 2015.

Sincerely,

*Kathleen Field*

Kathleen Field  
Executive Assistant

Email attachment

**State Controller's Office - Division of Accounting and Reporting**  
**Special Districts - Local Government Compensation Report - Calendar Year 2015**

Entity Name **Lake Arrowhead Community Services District**  
 Human Resources Web Page [www.lakearrowheadcsd.com](http://www.lakearrowheadcsd.com)

Employees Hold more than One Position? **No** (Enter 'Yes' or 'No')

'Save As' Filename **2015-12053605900.xlsx**

**Preparer Contact Information**

Preparer Name **Jennifer Coney**  
 Phone Number **909-336-7107**  
 E-mail Address [jconey@lakearrowheadcsd.com](mailto:jconey@lakearrowheadcsd.com)

----- Employee Contribution: -----

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Defined Benefit Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/Contribution Plan	Health, Dental, Vision	
1.	Y	Board Member	President - Thompson					850								
2.	Y	Board Member	Vice-President - Wurm					1,050								
3.	Y	Board Member	Director - Boydston					700								
4.	Y	Board Member	Director - Gross					700								
5.	Y	Board Member	Director - Keefe					600								
6.		Administration	Executive Assistant - Field		75,046	100,568	92,206	4,241			2.5% @ 55	12,159	2,845	14,739		
7.		Administration	General Manager - Havener		157,170	157,170	153,449				2% @ 62	7,833		14,739		
8.		Administration	Administrative Assistant - Field Operations - Laible		44,907	60,181	15,304		3,703		2.5% @ 55	2,474	484	4,855		
9.		Administration	Human Resources Manager - Potter		82,742	110,864	97,906			5,648	2% @ 62	6,363		19,728		
10.		Administration	Human Resources Technician - Tillman		53,331	71,469	70,952			1,987	2.5% @ 55	8,702		13,698		
11.		Administration	Customer Service Field Representative - Acosta		49,504	66,350	51,813			3,472	2.5% @ 55	7,023	1,636	7,363		
12.		Meter Reading	Senior Field Representative - Iizeta		57,304	76,814	61,067	1,228		2,034	2.5% @ 55	8,003	1,917	7,363		
13.		Finance	Customer Service Representative - Beckham		40,726	54,586	49,228	10		3,206	2.5% @ 55	761	6,585	22,383		
14.		Finance	Senior Accountant - Brandenberger		57,304	76,814	76,306			4,068	2.5% @ 55	1,150	9,862	2,301	13,999	
15.		Finance	Finance Manager - Cerri		110,864	148,574	148,420			12,781	2.5% @ 55	18,649	4,453			
16.		Finance	Accounting Technician - Christopherson		49,504	66,350	5,439									
17.		Finance	Accounting Technician - Coney		49,504	66,350	64,059			3,437	2.5% @ 55	994	8,520	1,988	17,005	
18.		Finance	Customer Service Supervisor - Lopez		68,058	91,208	81,136			10,212	2.5% @ 55	10,792	2,444	17,005		
19.		Finance	Customer Service Representative - O'Kelly		35,173	47,154	35,920	26		44	2% @ 62	2,260		15,007		
20.		Finance	Administrative Assistant - Ortiz		44,907	60,181	57,358	41		2,993	2.5% @ 55	887	7,617	1,783	19,757	
21.		Finance	Accounting Technician - Terrett		49,504	66,350	48,104			83	2% @ 62	3,145		14,279		
22.		Engineering	District Inspector - Carricaburu		60,174	80,662	69,867	237		6,461	2.5% @ 55	1,110	9,523	2,152	21,747	
23.		Engineering	District Engineer - Hercules		110,864	148,574	133,383			5,625	2.5% @ 55	17,567		7,945		
24.		Engineering	Engineering Technician - Schroder		63,190	84,698	81,422			8,247	2.5% @ 55	1,327	11,345	2,537	14,739	
25.		Field Operations	Field Operator II - Alls		44,907	60,181	59,001	1,042		2,845	2.5% @ 55	922	7,891	13,698		
26.		Field Operations	Field Operator II - Beck		44,907	60,181	27,550	733	5,058	2,063	2.5% @ 55	559	4,232	831	5,118	
27.		Field Operations	Field Operator I - Barkley		38,792	51,987	8,944	175		29	2% @ 55	716		965		
28.		Field Operations	Field Operations Manager - Blackwood		82,742	110,864	106,720			19,003	2.5% @ 55	14,617	3,257	22,383		
29.		Field Operations	Field Operator I - Dressler		35,173	47,154	6,606	287		48	2% @ 62	422		1,953		
30.		Field Operations	Field Operator II - Hallmark		44,907	60,181	58,764	2,879		9,257	2.5% @ 55	7,891	1,803	15,007		
31.		Field Operations	Field Operator I - Hernandez		38,792	51,987	39,890	4,850		4,719	2% @ 62	2,604		22,383		
32.		Field Operations	Field Operator I - Houck		35,173	47,154	34,037	1,820		757	2% @ 62	2,213		14,739		

**State Controller's Office - Division of Accounting and Reporting**  
**Special Districts - Local Government Compensation Report - Calendar Year 2015**

Entity Name Lake Arrowhead Community Services District  
 Human Resources Web Page www.lakearrowheadcsd.com

Employees Hold more than One Position?  NO (Enter 'Yes' or 'No')

'Save As' Filename 2015-12053605900.xlsx

**Preparer Contact Information**

Preparer Name Jennifer Coney  
 Phone Number 909-336-7107  
 E-mail Address jconey@lakearrowheadcsd.com

"-----" **Employer Contribution:** "-----"

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	----- Total Wages Subject to Medicare (Box 5 of W-2): ----			Applicable Defined Benefit Pension Formula	Deferred Compensation/ Plan	Health, Dental, Vision
							Total Regular Pay	Overtime Pay	Other Pay			
63.		Operations	Equipment Mechanic - Maynard		57,304	76,814	52,199	211	3,776	2% @ 62	3,347	14,739
64.		Operations	Physical Plant Supervisor - McIntire		71,469	95,784	95,621		17,107	2.5% @ 55	12,862	2,871
65.		Operations	Physical Plant Worker - Thompson		35,173	47,154	14,221	51				
66.		Water Conservation	Water Efficiency Field Representative - Noyes		49,504	66,350	46,903		83	2% @ 62	3,029	17,454
67.						3,623,978	83,953	112,366	381,938		23,976	421,907
68.										ok	ok	ok